

**GULF BREEZE CITY COUNCIL
EXECUTIVE SESSION**

MARCH 27, 2013, 2013
WEDNESDAY 6:30 P.M.
COUNCIL CHAMBERS

ACTION AGENDA ITEMS:

- A. Discussion and Action Regarding Project Update - Deadman's Island
- B. Discussion and Action Regarding Resolution No. 06-13, Urging Support to Preserve Current Tax-Exempt Status of Municipal Bonds
- C. Discussion and Action Regarding Special Event request - American Diabetes Association Annual 42 and 62 Mile Circuit Bike Ride
- D. Discussion and Action Regarding Memorandum of Understanding (MOU) Between Gulf Breeze Fire Department and Gulf Islands National Seashore (GINS)
- E. Discussion and Action Regarding Conceptual Approval - Installation of Sidewalk on Fairpoint Drive
- F. Discussion and Action Regarding LED Lighting Proposals
- G. Discussion and Action Regarding Wellness Program
- H. Discussion and Action Regarding Natural Gas Franchise - General Release
- I. Discussion and Action Regarding Adjustment to Police Officers Retirement Plan 2011 - 2012
- J. Discussion and Action Regarding Community Redevelopment Agency 2012 Report
- K. Information Items

If any person decides to appeal any decisions made with respect to any matter considered at this meeting or public hearing, such person may need to insure that a verbatim record of the proceedings is made, which record includes the testimony and any evidence upon which the appeal is to be based.

The public is invited to comment on matters before the City Council upon seeking and receiving recognition from the Chair.



City of Gulf Breeze

Memorandum

To: Mayor and City Council

From:  Edwin A. Eddy, City Manager

Date: 3/21/2013

Subject: Project Update – Deadman’s Island

We have asked Heather Reed, of Ecological Consulting Services, to provide the City Council with an update relative to the restoration/presentation of Deadman’s Island.

She will provide the brief update at the Executive Session on March 27, 2013.

The City of Gulf Breeze

Deadman's Island Restoration Project (Phase 3)

Dune Restoration/Seagrass Expansion

Protection/Educational Kiosks

2013 Project Plan

Project Manager, Heather Reed

Ecological Consulting Services Inc.

38 S Blue Angel Pkwy #346 Pensacola FL 32506



2013 DMI Work Breakdown Structure (WBS) and projected costs

Deadman's Island Restoration Project		
WBS-Code	Phase 3	
Dune, Seagrass, Kiosks		
Start	Finish	
19 Apr2013	30 Dec2013	
Project Manager	Heather Reed	

Monitoring		
Maintenance and reports		
WBS-Code	1	
Cost to date	13955.00	
Start	Finish	
19 Feb 2013	30Dec2013	

Dune Restoration		
WBS-Code	2	
Cost	\$5000	
Start	Finish	
07 Jun2013	31 Aug2013	

Seagrass expansion		
WBS-Code	3	
Cost	\$5000	
Start	Finish	
06 Jun 2013	26 Aug2013	

Educational Kiosks		
WBS-Code	4	
Cost	\$5000	
Start	Finish	
15 Jul 2012	26 Jun2013	

Sand Transport and barriers		
WBS-Code	1.1	
Cost	3952,00	
Start	Finish	
14Mar 2013	15Dec2013	

Mobilization and preparation		
WBS-Code	2.1	
Cost	\$2000	
Start	Finish	
07 Jun2013	15 Aug 2013	

Pre-monitoring mapping		
WBS-Code	3.1	
Cost	\$1000	
Start	Finish	
06 Jun 2013	20 Jun 2013	

Preparation		
WBS-Code	4.1	
Cost	\$200	
Start	Finish	
15 July 2012	Current	

Oyster and Fish		
WBS-Code	1.2	
Cost to date	5647,45	
Start	ongoing	
15Apr 2013	07Aug 2013	

Sand Transport from spoil site		
WBS-Code	2.2	
Cost	\$1000	
Start	Finish	
15 Aug 2013	30 Aug 2013	

Tube and mesh placement		
WBS-Code	3.2	
Cost	\$4000	
Start	Finish	
May 2013	15 Jul 2013	

Creation		
WBS-Code	4.2	
Cost	\$3800	
Start	Finish	
Feb 2013	June 2013	

Data analysis and reporting		
WBS-Code	1.3	
Cost	\$3355	
Start	Ongoing	
Oct 152013	31Dec2013	

Demobilization and touch up		
WBS-Code	2.3	
Cost	\$2000	
Start	Finish	
30 Aug2013	31Aug2013	

Post monitoring		
WBS-Code	3.3	
Cost	\$1000	
Start	Finish	
01 Aug 2013	30 Jun 2018	

Deployment		
WBS-Code	4.3	
Cost	\$1000	
Start	Finish	
07 Jun 2013	30 Jun 2013	

2013 PERT Chart and Critical Path for the Deadman's Island Restoration Project



(3) Proposals submitted for new reef structures

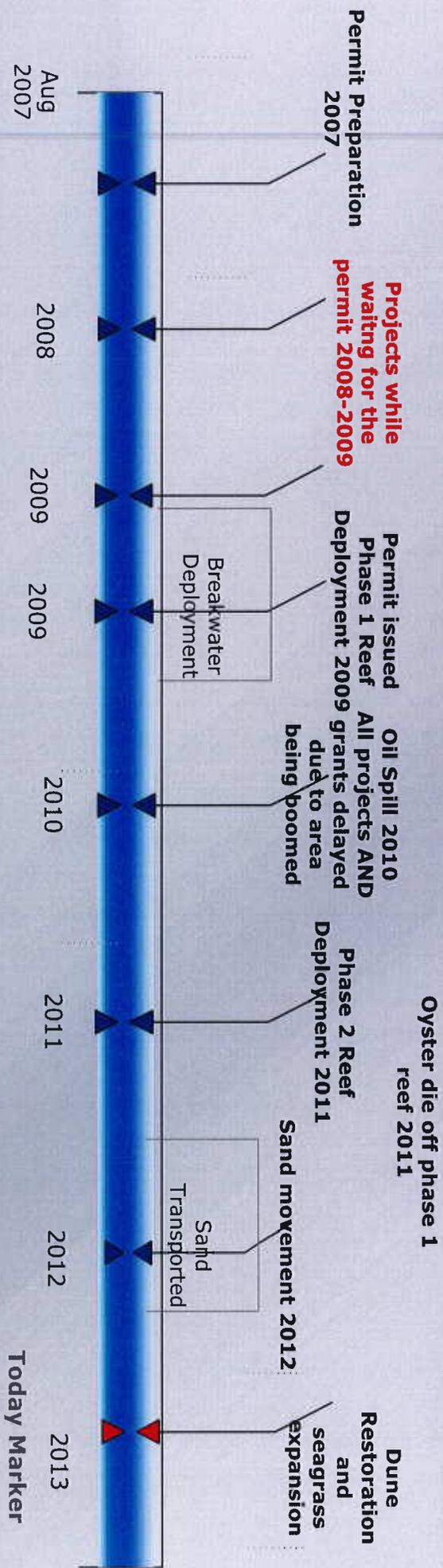
Monitoring consists of bathymetric surveys, oyster counts, fish counts, accretion rates, seagrass expansion and mapping, dune restoration and all statistical analysis with charts and graphs.

Maintenance includes ongoing barrier repair and replacement, vegetation planting for shoreline stabilization, and any miscellaneous project that is needed to maintain the previous tasks on given budget.

After is task is completed:
Monitoring for five years
2017
According to the DI
Monitoring Plan

Total Project Path		
Feb 09 2013	319 d	30 Dec 2013

2007-2012 Project Timeline



Dune Restoration, Seagrass expansion, (Phase 1 Breakwater Replacement proposed) Report writing of data analysis (2013-2015)

- 2013 Funding already approved with cooperative agreements
- Army Corps of Engineers ERA
 - US Fish and Wildlife
 - State of Florida Historic Division of Small Grants
 - Current Proposals submitted for additional breakwater:
 - Army Corps of Engineers Estuary Habitat Restoration Program \$650,000
 - The Nature Conservancy \$250,000
 - FY 2013 Coastal and Marine Habitat Restoration Project Grants 668,000
 - Natural Resources Damage Assessment \$420,000
 - RESTORE grant \$420,000
 - Reimbursement for monitoring NRDA \$8500
 - Coastal Partnership Initiative \$110,000
 - Gulf of Mexico Alliance \$170,000
 - FWC Legacy Grant 115,750.00

Questions?



Heather Reed, Project Manager

hreed@ecoconsultingservices.com

RESOLUTION 06-13

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GULF BREEZE, FLORIDA, URGING THE ADMINISTRATION AND CONGRESS OF THE UNITED STATES TO PRESERVE THE CURRENT TAX-EXEMPT STATUS OF MUNICIPAL BONDS, AND REJECT ANY PROPOSAL THAT WOULD REDUCE OR ELIMINATE THE FEDERAL TAX EXEMPTION ON INTEREST EARNED FROM TAX-EXEMPT MUNICIPAL BONDS.

WHEREAS, several proposals are being discussed in the ongoing Federal budget negotiations that would either reduce or eliminate the current tax exemption on the interest earned from tax-exempt municipal bonds; and

WHEREAS, the United States House of Representatives Ways and Means Committee is considering various changes to Federal tax provisions on reducing or eliminating the current tax exemption on the interest earned from tax-exempt municipal bonds, along with the ability to individual taxpayers who itemize to deduct their State and local income and property taxes when filing their Federal tax return and other tax related issues; and

WHEREAS, for state and local governments, tax-exempt municipal bonds are the most important tool available for financing critical infrastructure projects such as primary and secondary schools, hospitals, water and sewer systems, roads, highways and streets, public power facilities, mass transit projects, airports, solid waste, sanitation and recycling, multi-family housing, police and fire stations and equipment, bridges, tunnels and other infrastructure projects; and

WHEREAS, together, state and local governments are responsible for building and maintaining 75 percent of the nation's infrastructure, which is financed mostly by tax-exempt municipal bonds; and

WHEREAS, on average, state and local governments save up to two percentage points on their borrowing rates through use of tax-exempt municipal bonds; and

WHEREAS, these savings allow state and local governments to invest more in critical infrastructure and essential services while holding down the cost to taxpayers; and

WHEREAS, the report shows that if the 28% cap on interest earned from tax-exempt municipal bonds was in effect over the last decade, it would have cost state and local governments an additional \$173 billion in interest expense over the last decade; and

WHEREAS, the report shows that if the tax-exemption had been fully eliminated, it would have cost state and local governments an additional \$495 billion in interest expense over the last decade.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Gulf Breeze as follows:

SECTION 1: The foregoing recitals contained in the preamble to this Resolution are incorporated by reference herein.

SECTION 2: The City Council urges the Administration and Congress of the United States to preserve the current tax-exempt status of municipal bonds which has successfully provided trillions of dollars in low-cost financing for critical infrastructure investments that serve citizens in all states and local communities.

SECTION 3: The City Council urges the Administration and Congress of the United States to reject any proposal that would reduce or eliminate the federal tax exemption on interest earned from tax-exempt municipal bonds.

SECTION 4: That this Resolution shall take effect immediately upon its adoption by the City Council.

PASSED AND ADOPTED this _____ day of _____ 2013.

Beverly H. Zimmern, Mayor

ATTEST:

Marita Rhodes, City Clerk



City of Gulf Breeze

Police Department

Robert C. Randle
Chief of Police

Richard Hawthorne
Deputy Chief of Police

To: Edwin Eddy, City Manager

From: Richard Hawthorne, Dep. Chief

A handwritten signature in black ink, appearing to be "R. Hawthorne", is written over the name in the "From" field.

Ref: Special Event Application

Date: March 11, 2013

The American Diabetes Association has submitted an application for their annual family fun ride bicycling event. The ride is a 42 and 62 mile circuit going to Pensacola and Navarre and begins and ends at the Andrews Institute. Approximately 350 riders are expected. The event will be on Saturday, April 6 2013 from 6:00am to noon. ADA will hire three off duty officers to assist with traffic control.

RECOMMENDATION: That the City Council approve the special event application.





City of Gulf Breeze

POLICE DEPARTMENT

PETER R. PAULDING
Chief of Police

ROBERT C. RANDLE
Deputy Chief of Police

CITY OF GULF BREEZE SPECIAL EVENT

PACKET INCLUDES

- 1) COPY OF REQUIREMENTS TO CONDUCT SPECIAL EVENTS
- 2) APPLICATION TO CONDUCT SPECIAL EVENT

ABOVE DOCUMENTS MUST BE SIGNED, DATED AND RETURNED TO
THE GULF BREEZE POLICE DEPARTMENT
AT LEAST (30) DAYS PRIOR TO THE SPECIAL EVENT

Ryan Crawford 8/27/12
Applicant's Signature Date



City of Gulf Breeze

POLICE DEPARTMENT

PETER R. PAULDING
Chief of Police

CITY OF GULF BREEZE

REQUIREMENTS TO CONDUCT SPECIAL EVENT ON CITY PROPERTY OR IN THE CITY OF GULF BREEZE

Applicant must provide at least (30) days prior to the Special Event:

- (a) The name, address, and telephone number of the person requesting the permit.
- (b) The name and address of the organization or group he or she is representing.
- (c) The name, address and telephone number of the person or persons who will act as chairman of the special event and be responsible for the conduct thereof.
- (d) The purpose of the event, a general description of the activities to take place, the estimated number of persons to participate or otherwise attend, and the number and types of vehicles (if any) to participate.
- (e) The date the event is to be conducted and the hours it will commence and terminate.
- (f) The specific location(s) where the event is to take place.
- (g) Sponsors of special events will be responsible for all costs incurred by the city in providing required public safety personnel. Cost for public safety personnel will include FICA, retirement, and overtime. We will attempt to use auxiliary and part-time officers to keep the expense down, but should we have to utilize full time personnel the cost will increase considerably.
- (h) Assurance that the applicant will conform to necessary fire prevention rules, regulations and guidelines.

- (i) Assurance of indemnification and insurance coverage. The applicant shall agree to indemnify and hold harmless the City, its servants agents and employees for any and all claims caused by or arising out of the activities permitted. The applicant shall provide certification of an appropriate policy of insurance to protect the City from liability which might arise from the special event. The policy occurrence limits shall not be less than \$1,000,000. A Copy of the policy shall be submitted at the time of application.
- (j) Sponsors shall be required to submit a detailed map illustrating the location of the event and the streets which may be affected by the event. Per City Council action, no event will be allowed on U.S. Highway 98.
- (k) Such other information as the Chief of Police and/or the City Manager may deem necessary in order to provide for traffic control, street and property maintenance and the protection of the public health, safety and welfare.
- (l) Event sponsors will be responsible for cleanup of the event site and/or route. Failure by the sponsor to cleanup the site will result in the city doing the cleanup and billing the sponsor for the actual cost.

Ryan D. Crawford 8/27/12
Applicant's Signature Date

RAD 3-8-13
Police Department's Approval Date

APPLICATION TO CONDUCT SPECIAL EVENT ON
CITY PROPERTY OR RIGHT-OF-WAY

8/27/12
Date Submitted

1. ORGANIZATION BEING REPRESENTED:

Name American Diabetes Association
Address 12385 Sorrento Rd #A-2 Pensacola, FL 32507

2. PERSON REQUESTING PERMIT:

Name Lynne Cranford
Address Same
Phone 850-492-6100 / 850-712-9194

3. PERSON ACTING AS CHAIRMAN AND RESPONSIBLE FOR CONDUCT THEREOF:

Name Lynne Cranford
Address _____
Phone _____

4. DATE, HOURS AND LOCATION OF EVENT:

4-6-13 6AM - Noon

5. GENERAL DESCRIPTION OF ACTIVITIES, ESTIMATED ATTENDANCE, NUMBER AND TYPE OF VEHICLES, IF ANY. IF A FUND RAISING EVENT, INDICATE PROPOSED USE OF FUNDS:

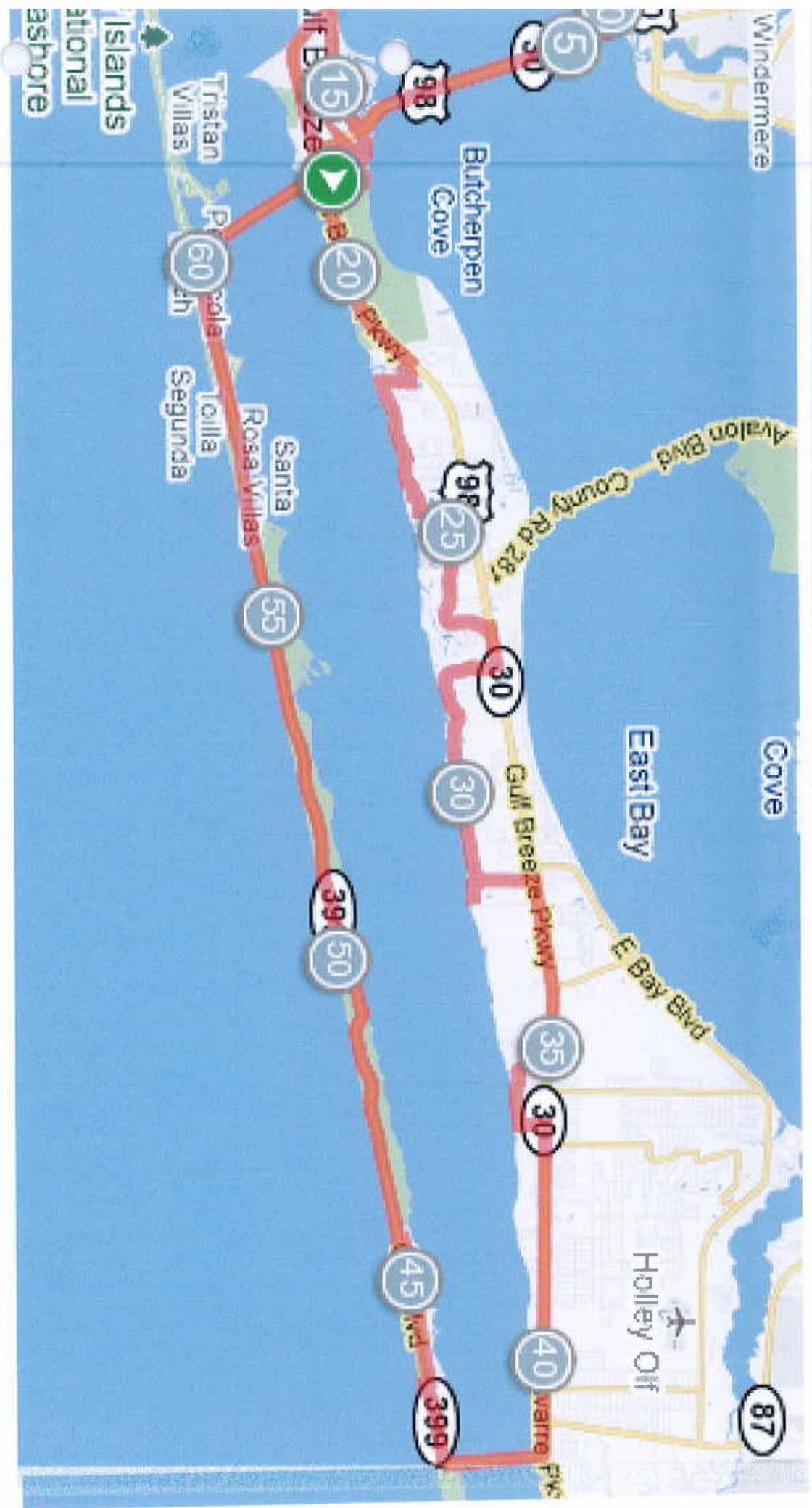
Cycling Fundraising Ride, Tour de Cure, 350 Riders Riding 3 different Routes, Funds Raised from event support the mission of the American Diabetes Assoc. to prevent & cure diabetes and to improve the lives of all people affect by diabetes

Start - Andrews Institute

Lynne Cranford 8/27/12
Applicant's Signature/Date

[Signature] 38-13
Police Department's Approval/Date

City Manager's Approval/Date



62 mile Ride

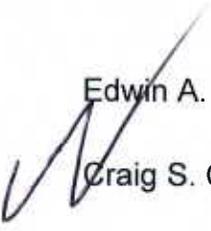


City of Gulf Breeze

FIRE DEPARTMENT

MEMORANDUM

TO: Edwin A. Eddy, City Manager

FROM:  Craig S. Carmichael, Fire Chief

DATE: March 8, 2013

SUBJECT: MOU Between GBFR and GINS

Attached, please find a copy of a Memorandum of Agreement (MOU) for fire suppression operations in the Gulf Islands National Seashore (GINS) Naval Live Oaks complex. The MOU is basically a renewal of previous MOUs that have been in place for many years.

RECOMMENDATION: THAT THE CITY COUNCIL AUTHORIZE THE FIRE CHIEF TO SIGN THE MOU FOR FIRE SUPPRESSION OPERATIONS BETWEEN GBFR AND GINS.

MEMORANDUM OF UNDERSTANDING

Between

Gulf Islands National Seashore

and

Gulf Breeze Fire - Rescue

ARTICLE I - BACKGROUND AND OBJECTIVES

The objective of this Agreement is to provide personal services and equipment required for prevention/suppression of vehicle, structural and wildland fires or hazardous material incidents and the protection of life and property from such fires or incidents in the City of Gulf Breeze administered by Gulf Islands National Seashore (hereinafter Park). The Park will respond in kind, within limits, to requests from Gulf Breeze Fire - Rescue. (hereinafter Department).

ARTICLE II - AUTHORITY

This agreement is entered into under the authority of statutes 42 USC 1856 and 16 USC 1b(1) which provide authority for the National Park Service (hereinafter NPS) to enter into reciprocal agreements and to render emergency fire fighting and cooperative assistance to nearby fire prevention agencies.

ARTICLE III - STATEMENT OF WORK

A. Fire or Hazardous Material Incident on Park Administered Land:

In the event of a structural or vehicular fire, a hazardous material incident or wildland fire on Park Administered land:

1. The **Department** agrees to:

a. Immediately notify the Park via the Gulf Breeze Communication Center.

b. Respond to a fire with a qualified crew and equipment necessary for suppression, unless notified that such resources are not needed. Respond to a hazardous material incident with a qualified crew and the means to mitigate the incident with minimal help from the park as no park personnel are qualified to deal with such incidents.

c. Cooperate with the Park staff in the immediate suppression of all fires unless a wildland fire has been designated by the Park as a prescribed burn. In such case cooperate with park staff in controlling the burn.

d. Cooperate with the Park under a Unified Incident Command, by taking the lead role and providing an Incident Commander on fires involving vehicles, structures or hazardous materials. The Park will take the lead role and provide an Incident Commander on wildland fires and prescribed burns.

e. Recognize that Park/NPS policies and requirements, especially those concerning the use of vehicles and other equipment off of roadways, may necessitate using fire-fighting procedures that differ from Department procedures.

f. When suppressing wildland fires, the Department agrees to cause minimal impact to the natural resources. No tractors will be used unless authorized by the Superintendent or designee. The Department also agrees to adhere to Park/NPS requirements when requested to do so by the Park Superintendent or a designated representative.

g. When suppressing any type fire, the Department agrees, in so far as is possible, to maintain the point of origin for the purpose of investigation by NPS personnel.

2. The Park agrees to:

a. Immediately notify the Department of a fire by contacting 911.

b. Cooperate with the Department under a Unified Incident Command, by assuming the lead role (if qualified personnel available) in wildland fires and prescribed burns and providing an Incident Commander. The Department will assume the lead role in fires involving vehicles, structures or hazardous materials.

c. Notify the Department prior to initiating all prescribed burns and prior to designating any wildland fire as a prescribed burn. The Park shall make every reasonable effort to ensure that a fire, administered as a prescribed burn, shall be properly monitored, staffed and managed according to National Park Service policy (Director's Order 18) and the Gulf Islands National Seashore Fire Management Plan.

d. In case of wildland fires to provide qualified wildland fire fighting personnel, if available, to assist with suppression. In case of other types of fires to provide traffic control and/or emergency medical assistance for injured persons, if qualified personnel are available.

e. Solicit and accept recommendations from the Department command personnel in suppression and rescue procedures, insofar as they do not conflict with Park/NPS policies.

B. Fire Adjacent to Exterior Park Boundaries:

In the event of a fire on land adjacent to the Park boundary:

1. The Park agrees to:

a. Respond to emergency requests from the Department with qualified wildland fire fighters, if available, to assist with suppression of wildland fires within the Gulf Breeze Fire District.

b. Provide only traffic control and/or emergency medical assistance for injured persons in other types of fires or hazardous material incidents, if qualified personnel are available.

c. Recognize and follow orders from the Department command personnel or appropriate city/state authority.

2. The **Department** agrees to:

a. Establish a clear command structure and provide orders and instructions to Park personnel.

C. Other Emergency Incidents:

1. Other emergency incidents include, but are not limited to, motor vehicle accidents, plane crashes, search and rescues, natural and unnatural disasters, and the scenes of medical emergencies.

2. Responsibility for non-fire emergency incident activities will normally rest with the agency having jurisdictional control at the location of the incident. Should the assisting agency reach the scene first, initial action will commence immediately under the direction of the Initial Action Incident Commander and continue until such time as relieved by the Incident Commander designated by the responsible agency.

In the event of a bomb threat:

1. The **Department** agrees to:

a. Render assistance as needed to evacuate visitors and park personnel to a safe location away from the threat.

2. The **Park** agrees to:

a. Notify Hurlburt or Eglin Air Force Base and request assistance from their Ordnance Disposal Unit.

b. Warn visitors and employees of the danger and provide directions to effect an orderly evacuation to a safe location.

D. Operations:

1. Department personnel and equipment will be activated as follows:

a. Emergencies - The Park will request emergency assistance by contacting 911 from within the city or through Gulf Breeze

Police Department Communications Center at (850)916-3010.

b. Business - The Park will initiate business contacts by calling the Department or Chief at (850)934-3040.

2. Park personnel and equipment will be activated as follows:

a. The Department will request emergency assistance by contacting the Park through the Gulf Breeze Police 24 hour Dispatch at (850) 916-3010 or (850) 934-3040.

b. Business - The Department will initiate business contacts by calling the following positions:

- 1) District Ranger (currently Dane Tantay)
 - (850) 934-2651 (office)
 - (850) 232-3639 (cell)
- 2) Chief Ranger (currently DeDe Mladucky)
 - (850) 934-2605 (office)
 - (850) 232-2018 (cell)
- 3) Fire Management Officer (currently Mark Nicholas)
 - (850) 934-2619 (office)
 - (850) 232-3619 (cell)

E. General Provisions:

1. The Park and the Department mutually agree to the following:

a. In the execution of this Agreement, employees or agents of the Department are not considered to be employees of the Park or NPS.

b. No party to this Agreement shall be bound to make any expenditure under the Agreement, except as authorized by law.

c. The Park and the Department waive all claims against each other for compensation for any loss, damage, personal injury or death occurring as a consequence of activities pursuant to this Agreement.

d. All suppression qualified Park personnel will meet, as a minimum, the requirements found in Director's Order 18.

e. All suppression qualified Department personnel will meet the minimum requirements of the Department.

f. The respective parties of this Agreement will provide Personal Protective Equipment (PPE) for their employees.

g. Participate in joint training exercises/drills in areas covered by this Agreement upon request. NPS will provide training in wildfire suppression upon request.

h. Both parties will review this Agreement annually to update changes in Park or Department personnel or phone numbers and provide the other party with a list of any changes made.

F. Agreement Evaluation:

The parties will jointly review the results and effectiveness of this Agreement after any incident involving both parties. The Agreement may be amended at any time by the written, mutual consent of the parties. The approved amendment(s) will immediately become a part of the Agreement.

ARTICLE IV - TERM OF THE AGREEMENT

This Agreement shall be in effect for a period of five (5) years, commencing on the date of signature of the Park Superintendent.

ARTICLE V - KEY OFFICIALS

A. Key officials are essential to ensure maximum coordination and communications between the parties and the work being performed. They are:

1. For the NPS:

Daniel R. Brown
Superintendent
Gulf Islands National Seashore
Phone (850) 934-2604

2. For the Department:

Craig S. Carmichael
Chief
Gulf Breeze Fire - Rescue
Phone (850) 934-5133

B. Communications - The Department will address any communication regarding the Agreement to the key official with a copy to the Contracting Officer. Communications that relate solely to routine operational matters described in the current work plan may be sent only to the superintendent.

C. Changes in Key Officials - Neither the NPS nor the Department may make any permanent changes in key officials without giving notice to the other party.

ARTICLE VI - FUNDING

Funds will not be exchanged under this Agreement. In-kind services will be exchanged as set forth in Article III.

Each party will be responsible for seeking funding for their operations and will not be dependent on the other for operational expenditures.

ARTICLE VII - PRIOR APPROVAL

Not applicable

ARTICLE VIII - REPORTS AND/OR OTHER DELIVERABLES

Each party is responsible for its own timekeeping and other required records and reports. Upon request and to the full extent permitted by applicable law, the parties will share with each other final reports of incidents involving both parties.

ARTICLE IX - PROPERTY UTILIZATION

Unless otherwise agreed to in writing by the parties, any property furnished by one party to the other will remain the property of the furnishing party. Any property furnished by the NPS to the Department during the performance of this Agreement will be used and disposed of as set forth in NPS Property Management Regulations.

ARTICLE X - MODIFICATION AND TERMINATION

- A. This Agreement may be modified only by a written instrument executed by the parties.
- B. Either party may terminate this Agreement by providing the other party with thirty (30) days advance written notice. In the event that one party provides the other party with notice of its intention to terminate, the parties will meet promptly to discuss the reasons for the notice and try to resolve their differences.

ARTICLE XI - REQUIRED CLAUSES

A. Civil Rights

During the performance of this Agreement, the participants will not discriminate against any person because of race, color, religion, sex, or national origin. The participants will take affirmative action to ensure that applicants are employed without regard to their race, color, sexual orientation, national origin, disabilities, religion, age or sex.

B. Promotions

The Department will not publicize or otherwise circulate promotional material (such as advertisements, sales brochures, press releases, speeches, still and motion pictures, articles, manuscripts, or other publications) which states or implies Governmental, Departmental, Bureau, or Government employee endorsement of a product, service, or position which the Department represents. No release of information relating to this Agreement may state or imply that the Government approves of the Department's work product or considers the Department's work product to be

superior to the other products and services.

C. Public Information Release

Publications of Results of Studies

No party will unilaterally publish a joint publication without consulting the other party. This restriction does not apply to popular publication of previously published technical matter. Publications pursuant to this Agreement may be produced independently or in collaboration with others; however, in all cases proper credit will be given to the efforts of those parties contributing to the publication. In the event no agreement is reached concerning the matter of publication or interpretation results, either party may publish data after due notice and submission of the proposed manuscripts to the other. In such instances, the party publishing the data will give due credit to the cooperation but assume full responsibility for any statements on which there is a difference of opinion.

ARTICLE XII - SIGNATURES

In witness whereof, duly authorized representatives of the parties have affixed their signatures on the dates shown below.

FOR THE GULF BREEZE VOLUNTEER FIRE - RESCUE:

Signature: _____

Name: Craig S.Carmichael

Title: Chief

Gulf Breeze Fire - Rescue

Date: _____

FOR GULF ISLANDS NATIONAL SEASHORE:

Signature: _____

Name: Daniel R. Brown

Title: Superintendent

Gulf Islands National Seashore

Date: _____



City of Gulf Breeze

Memorandum

To: Mayor and City Council

From:  Edwin A. Eddy, City Manager

Date: 3/21/2013

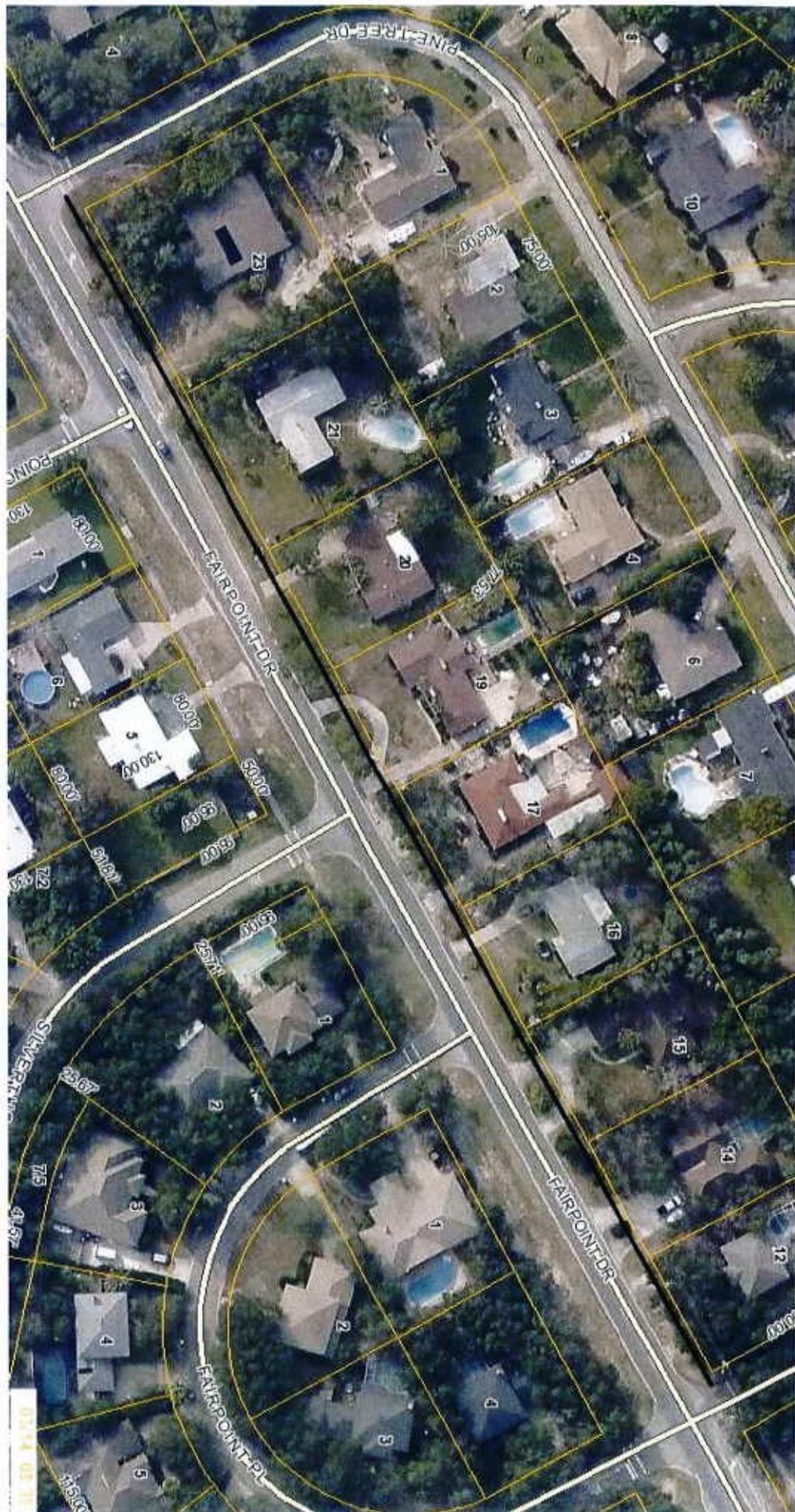
Subject: Conceptual Approval – Installation of Sidewalk, Fairpoint Drive

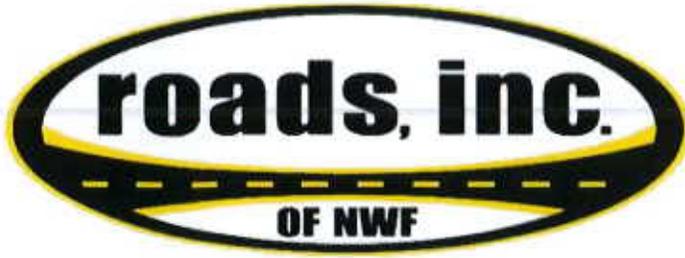
Staff took a quick look, at the request of City Councilman Henderson, at construction of a five feet (5') wide sidewalk on the north side of Fairpoint from Julia Way west to the intersection of Pine Tree and Fairpoint. Attached is an aerial photo that depicts the sidewalk to be added.

Several years ago, we installed sidewalk from the west end of High Point to a point just west of the intersection of Fairpoint and Pine Tree. We did not install sidewalk along the stretch shown in the aerial photo because we thought pedestrians or bicycles could proceed around Pine Tree Drive and link up with sidewalk in either direction. In addition, there was some objection to the sidewalk from homeowners. It may be a good time to re-evaluate the need for sidewalk in this location. There is more vehicular traffic the closer you get on Fairpoint to U.S. 98. We have a sidewalk contractor in the City at present that can complete the work as a Change Order to the existing contract.

RECOMMENDATION:

THAT THE CITY COUNCIL APPROVE THE CONCEPT OF THE INSTALLATION OF A FIVE FOOT (5') WIDE SIDEWALK ALONG THE NORTH SIDE OF FAIRPOINT DRIVE FROM JULIA WAY TO PINE TREE DRIVE AND AUTHORIZE STAFF TO DEVELOP A PRICE PROPOSAL.





106 stone blvd. cantonment, fl 32533
Phone: (850) 968-0991
Fax: (850) 968-0996

To: CITY OF GULF BREEZE	Contact: Thomas Lambert
Address: 1070 SHORELINE DRIVE GULF BREEZE, FL 32562-0640	Phone: (850) 934-5108 Fax: (850) 934-5114
Project Name: Fairpoint Sidewalk 2013	Bid Number:
Project Location: Gulf Breeze, Gulf Breeze, FL	Bid Date: 3/8/2013

Roads, Inc. Respectfully Submits

Item Description	Estimated Quantity	Unit
Removal & Replacement Striping, Markings Thermo & Signage	1.00	LS
4" Thick Concrete Sidewalk	556.00	SY
Subgrade Preparation	556.00	SY
Traffic Control	1.00	LS
Seeding & Mulch	500.00	SY

Total Bid Price: \$28,009.60

Notes:

- The above prices do not include Performance and Payment Bond. Add 1.1% if bond is required.
- The above prices do not include Permits.
- The above prices do NOT include any cost for Landscaping/ Sod/ Irrigation.
- The above prices do NOT include any cost for Utility relocation or conflicts.
- The above prices do NOT include any cost for Tree removal.
- Priced as clearing and shrubs removed.
- Priced per quick email from **Thomas Lambert**, final layout is unknown.
- This price is based on doing the work while we are mobilized. if you have to return add \$2000.00 for mobilization.

<p>ACCEPTED: The above prices, specifications and conditions are satisfactory and hereby accepted.</p> <p>Buyer: _____</p> <p>Signature: _____</p> <p>Date of Acceptance: _____</p>	<p>CONFIRMED: Roads Inc. Of NWF</p> <p>Authorized Signature: _____</p> <p>Estimator: Matt Waite (850)968-0991 matt@roadsinc.com</p>
---	---



City of Gulf Breeze

MEMORANDUM

TO: Edwin A. Eddy, City Manager
FROM: Thomas E. Lambert, Assistant Director of Public Services
DATE: March 21, 2013
RE: LED Lighting Proposals

A handwritten signature in blue ink, appearing to be "T. Lambert", is written over the "FROM:" line of the memorandum.

Staff prepared and advertised a request for proposals to replace the lighting in the City Hall facilities with a higher efficiency LED system. The RFP was designed to allow open ended responses and a variety of methods to deliver the desired result. The evaluation process was more difficult, but staff believes that this offer the City the best option for LED lighting.

The City received eight responses with ten alternatives (two vendors provided two proposal options). City staff evaluated the varied proposals based on total cost, per fixture cost, the energy savings, the payback period and whether labor was included in the proposal.

Based on the responses, staff believes that Gulf Coast LED Lighting's 1st proposal is the best option for the City. The energy savings, the materials included, the payback period and the warranty of labor are all factors in favor of this proposal. The two tabulations are attached for your reference.

RECOMMENDATION: The City Council award the LED lighting project to Gulf Coast LED Lighting for the amount of \$21,705.32 (Option 1).

RESULTS BASED ON PRICE PER FIXTURE

Company	Overall Price	Rebates	Price per Fixture	Price per Fixture with rebate	Number of Fixtures	Installation Included (YES or NO)	Energy Savings per Year Averaged	Review Notes
Mayer Electric	\$ 17,262.99		\$ 99.21	\$ 99.21	174	YES	NL	Reviewer estimated fixtures based on lamp count and other bidders inventories
Smart Energy US	\$ 12,610.00	\$ 1,671.00	\$ 114.64	\$ 99.45	110	YES	\$ 940.36	
Gulf Coast LED Lighting - Option 1	\$ 21,705.32	\$ 2,650.00	\$ 160.78	\$ 141.15	135	YES	\$ 8,000.00	
Gulf Coast LED Lighting - Option 2 (Made in USA)	\$ 25,208.18	\$ 2,500.00	\$ 186.73	\$ 168.21	135	YES	\$ 8,200.00	
Value Lighting Energy Solutions	\$ 30,761.00	\$ 4,068.00	\$ 219.72	\$ 190.66	140	YES	\$ 1,265.30	
Bill Smith Electric	\$ 64,858.00	\$ 3,929.52	\$ 310.33	\$ 291.52	209	YES	\$ 1,817.00	Reviewer estimated annual savings from watts savings provide by bidder.
Rise Creations, USA LLC	\$ 11,136.00	\$ 2,784.00	\$ 64.00	\$ 48.00	174	NO	NL	Reviewer estimated rebates and fixtures based on per lamp costs provided or percentages of savings. Submittal is vague on details
SESCO lighting	\$ 21,124.81	\$ 1,545.00	\$ 121.41	\$ 112.53	174	NO	\$ 4,024.36	
SESCO lighting	\$ 16,469.46	\$ 1,545.00	\$ 102.93	\$ 93.28	160	NO	\$ 3,064.56	
Green Edge Lighting LLC	NON-RESPONSIVE							

RESULTS BASED ON RETURN ON INVESTMENT

Company	Overall Price	Rebates	Price per Fixture	Price per Fixture with rebate	Payback in Years	Number of Fixtures	Installation Included (YES or NO)	Energy Savings per Year Averaged	Review Notes
Gulf Coast LED Lighting - Option 1	\$ 21,705.32	\$ 2,650.00	\$ 160.78	\$ 141.15	2.38	135	YES	\$ 8,000.00	
Gulf Coast LED Lighting - Option 2 (Made in USA)	\$ 25,208.18	\$ 2,500.00	\$ 186.73	\$ 168.21	2.77	135	YES	\$ 8,200.00	
Smart Energy US	\$ 12,610.00	\$ 1,671.00	\$ 114.64	\$ 99.45	11.63	110	YES	\$ 940.36	
Value Lighting Energy Solutions	\$ 30,761.00	\$ 4,068.00	\$ 219.72	\$ 190.66	21.10	140	YES	\$ 1,265.30	
Bill Smith Electric	\$ 64,858.00	\$ 3,929.52	\$ 310.33	\$ 291.52	33.53	209	YES	\$ 1,817.00	Reviewer estimated annual savings from watts savings provide by bidder.
Mayer Electric	\$ 17,262.99		\$ 99.21	\$ 99.21	NL	174	YES	NL	Reviewer estimated fixtures based on lamp count and other bidders inventories
SESCO lighting	\$ 21,124.81	\$ 1,545.00	\$ 121.41	\$ 112.53	4.87	174	NO	\$ 4,024.36	
SESCO lighting	\$ 16,469.46	\$ 1,545.00	\$ 102.93	\$ 93.28	4.87	160	NO	\$ 3,064.56	
Rise Creations, USA LLC	\$ 11,136.00	\$ 2,784.00	\$ 64.00	\$ 48.00		174	NO	NL	Reviewer estimated rebates and fixtures based on per lamp costs provided or percentages of savings. Submittal is vague on details
Green Edge Lighting LLC	NON-RESPONSIVE								



City of Gulf Breeze

Memorandum

To: Mayor and City Council

From: Edwin A. Eddy, City Manager

Date: 3/20/2013

Subject: Wellness Program

As our work force ages and is faced with increasing diversions that can lead to stress, lack of exercise and unhealthy eating habits, we see the need to institute a formal "wellness program". It is projected that full implementation of the Affordable Health Care Act in 2014 and beyond will result in significantly increased health insurance premiums. (Health insurance companies will be adding clients with pre existing conditions for example which will increase rates)

Baptist Health Care estimates that for every \$1 spent on wellness, \$4 is earned in increased productivity, reduced health care costs and reduced absenteeism. Baptist developed a work place wellness program called "Healthy Lives" summarized as follows:

1. Employees are provided an age appropriate wellness exam which includes measurement of blood pressure, blood sugar, body mass and cholesterol.
2. Employees are classified as low, moderate or high risk. Employees are given a plan to maintain healthy diet, etc. or to start a health plan for diet and exercise.
3. A health coach works with employees. Classes are offered free of charge on topics such as smoking cessation and nutrition. Monthly activities are organized and promoted regarding wellness, diet, and reducing stress.
4. We would start a "rewards" program that encourages employees to complete the screening, maintain a healthy diet and get regular exercise through a "points" program.

The cost of the program is \$150 per year per participant. If all 79 people on our health plan sign up, the cost would be \$11,850 per year. Funding could come from departmental budgets on a pro rata basis. If our employees that get their health insurance coverage via their spouse's plan sign up, the cost will be \$5,000 or so more.

In order to provide “carrot and stick” incentives to participate, I believe we should award a third floating day off to those that earn a maximum tier of wellness points in a years time. Those that are high risk and do not participate in the screening or monthly activities would pay a higher rate for health insurance.

We would also like to provide the screening, wellness coaching and overall program to spouses and dependents paid for by the employee through payroll deduction.

RECOMMENDATION:

THAT THE CITY COUNCIL APPROVE THE CITY JOINING THE BAPTIST HEALTH CARE “HEALTHY LIVES” PROGRAM SUBJECT TO AN AGREEMENT WITH BAPTIST HEALTH CARE.



What is *Healthy Lives*™?

Healthy Lives™ is a comprehensive health and wellness program to engage employees and their families in their own health care management. By delivering customized programs, including health screenings and coaching, *Healthy Lives*™ aims to help employees live healthier lifestyles, thereby lowering health care costs for companies. *Healthy Lives*™ is offered locally by Baptist Health Care.

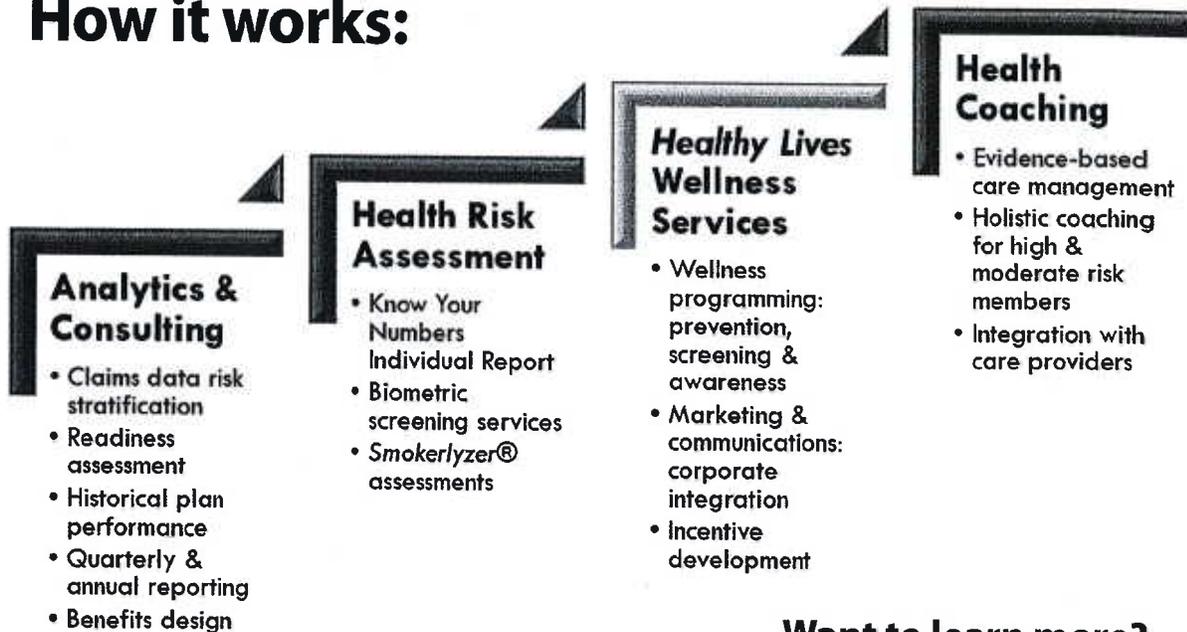
Benefits for employees:

Depending on how the program is customized for your workforce, benefits of *Healthy Lives*™ for employees may include: a free health screening annually, health coaching services, health and wellness educational offerings, and an online member website with tips, recipes, workout resources and more. Some *Healthy Lives*™ workplaces also offer participants health premium discounts and opportunities to earn cash back for leading a healthy life through exercise, weight management, and wellness activities throughout the year.

Benefits for employers:

Healthier employees, increased productivity, higher workplace morale and reduced health care costs are some of the many benefits that *Healthy Lives*™ workplaces have seen as a result of this program.

How it works:



Want to learn more?

1-855-469-6903 • healthylives@bhcpns.org





HEALTHY Lives™

Powered by Baptist Health Care

Annual Rewards

Healthy Lives Points

Rewards

350 Points or More	Gold = \$350
300 - 349 Points	Silver = \$200
250 - 299 Points	Bronze = \$100

Healthy Lives Lab Tests and Screenings Maximum Points: 100

Goals*	Points Possible
Blood Pressure: Maintain or achieve a blood pressure of 135/85 or lower (or an acceptable alternative level as attested by your provider).	25
Blood Sugar: Maintain or achieve a blood sugar of 125 or lower (or an acceptable alternative level as attested by your provider).	25
Cholesterol: Achieve a total cholesterol level of 200 or less or an HDL of 60 or more.	25
Complete an age appropriate screening or annual wellness exam with your primary care physicians.	25

* Results measured and points recorded by the Healthy Lives team at your Healthy Lives screening.

Fitness Maximum Points: 100

Goals*	Points Possible
Weekly Average: 30 minutes of physical activity 3 days per week	100
Weekly Average: 30 minutes of physical activity 2 days per week	50
Weekly Average: 30 minutes of physical activity 1 day per week	25

*Points self-reported on the Healthy Lives member website.

Wellness Education & Extra Points Maximum Points: 25

Goals*	Points Possible
Attend Healthy Lives approved education sessions and participate in Healthy Lives Extra Point Opportunities.	5 per event

*Points self-reported on the Healthy Lives member website.

Weight Management Maximum Points: 100

Goals	Points Possible
Maintain or achieve a healthy Body Mass Index (BMI) of 18.5 – 24.9 by your 2013 annual screening session.	100
If your BMI is 25 or more:	
Achieve a weight loss of 5% or more from your baseline screening weight by your year end 2013 screening.	100
Achieve a weight loss less than 5% from your baseline screening weight by your year end 2013 screening.	50
Maintain screening weight, no weight gain throughout the year.	25

* Results measured and points recorded by the Healthy Lives team at your Healthy Lives screening. If you are pregnant, call Healthy Lives to set up alternative programs for this category at 1-855-469-6903.

Tobacco Maximum Points: 50

Goals	Points Possible
Non-Smoker/Non-Tobacco User: <ul style="list-style-type: none"> • Attest to being tobacco-free. • Successfully complete a tobacco screening test. • Remain tobacco free for the entire year. 	50
Smoker/ Tobacco User: <ul style="list-style-type: none"> • Attend 2 Smoking Cessation classes during the program year. 	25

* Results measured and points documented by the Healthy Lives team.



Questions?

1-855-469-6903
healthylives@bhcpns.org

Each participating team member or spouse may redeem points for cash rewards. Payouts for team member and/or spouse participants will be distributed in the first quarter of calendar year 2014 via the team member's payroll, and will be subject to normal payroll tax deductions.





City of Gulf Breeze

Memorandum

To: Mayor and City Council

From:  Edwin A. Eddy, City Manager

Date: 3/21/2013

Subject: Natural Gas Franchise – General Release

Attached please find a copy of an email from City Attorney Matt Dannheisser relative to franchise rights to provide natural gas on Pensacola Beach. As a condition to Escambia County taking certain actions that should result in resolving the dispute over a natural gas franchise for the City, the City Council must approve and execute the General Release as prepared by Escambia County.

As provided in the attached email, the City Attorney recommends this action as we do not anticipate a claim against Escambia County.

RECOMMENDATION:

THAT THE CITY COUNCIL APPROVE THE GENERAL RELEASE DOCUMENT RELATIVE TO THE NATURAL GAS FRANCHISE ISSUE ON PENSACOLA BEACH AND AUTHORIZE THE MAYOR TO EXECUTE THE DOCUMENT.

FW: Natural Gas Franchise General Release, revised

Matt Dannheisser <mdannheisser@dannheisserlaw.com>

Fri, Mar 8, 2013 at 9:35 AM

To: Buz Eddy <eaeddy@gulfbreezefl.gov>

Cc: "Vernon Prather (vprather@gulfbreezefl.gov)" <vprather@gulfbreezefl.gov>, "Thomas Lambert (tlambert@gulfbreezefl.gov)" <tlambert@gulfbreezefl.gov>, Stephanie Lucas <slucas@dannheisserlaw.com>, Matt Dannheisser <mdannheisser@dannheisserlaw.com>

Buz:

Escambia County appears poised to hold three public hearings during its meeting on April 18, one each to accomplish the following: (i) approval of the Agreement for Natural Gas Franchise Assignment between Pensacola and Gulf Breeze (including approving Pensacola's assignment of the franchise rights to Gulf Breeze); (ii) approving an ordinance granting an exclusive natural gas franchise to Gulf Breeze (presumably utilizing the form of franchise ordinance that I drafted and sent to the County along with my email dated January 28, 2013); and (iii) adopting an ordinance "reaffirming" Pensacola's franchise rights for the remainder of the County (excluding Pensacola Beach and the Town of Century).

As a condition to the above actions, the County has asked that both Gulf Breeze and Pensacola approve and execute the attached "General Release." The General Release provides that both Pensacola and Gulf Breeze release Escambia County from all claims relating to "*the Agreement for Natural Gas Franchise Assignment and from the adoption and enforcement of Ordinance No. 95-7.*" Although I do not believe that Gulf Breeze has a claim against Escambia County for such matters, nor has it ever asserted such claims, I nonetheless see the Release as innocuous and harmless for Gulf Breeze. Clearly, the main gist of the General Release is for Pensacola to release Escambia County from the claims that have heretofore been asserted.

I suggest that you place this matter on the Council's agenda for its next set of meetings. Assuming approval thereof, I would also ask that you promptly arrange for the Mayor and Marita to sign the General Release and forward that signature page to me.

GENERAL RELEASE

STATE OF FLORIDA
COUNTY OF ESCAMBIA

RECITALS

WHEREAS, Escambia County, a political subdivision of the State of Florida (County), has enacted Escambia County Ordinance No. 95-7 which granted City of Pensacola an exclusive franchise to erect, install, extend, maintain and operate a system of works, pipes, pipelines, and all necessary apparatus, machinery, structures, and appurtenances for the purpose of transporting, distributing, and selling natural gas to the inhabitants of and public generally residing or situated in the unincorporated areas of Escambia County, excluding Town of Century; and

WHEREAS, City of Pensacola and City of Gulf Breeze have agreed that City of Pensacola shall assign its natural gas franchise rights granted by Escambia County pursuant to Ordinance No. 95-7, for the area of Escambia County located on Santa Rosa Island, as memorialized in the Agreement for Natural Gas Franchise Assignment between City of Pensacola and City of Gulf Breeze made and entered into on February 4, 2013; and

WHEREAS, City of Pensacola, City of Gulf Breeze, and Escambia County participated in the process mandated by the Florida Governmental Conflict Resolution Act, Chapter 164, Fla. Stat., prior to any litigation being instituted by City of Pensacola against City of Gulf Breeze and Escambia County; and

WHEREAS, City of Pensacola and City of Gulf Breeze have participated in pre-suit mediation which culminated in the making and entering into of the Agreement for

Natural Gas Franchise Assignment by City of Pensacola and by City of Gulf Breeze;
and

WHEREAS, the Okaloosa Gas District has provided natural gas distribution to certain of Escambia County's inhabitants in the unincorporated areas of Escambia County excluding Town of Century and Santa Rosa Island for a number of years; and

WHEREAS, City of Pensacola, as the grantee of the exclusive franchise to operate, own and maintain a natural gas utility system in the unincorporated area of Escambia County, excluding town of Century and Santa Rosa Island, has acknowledged that it has sole responsibility to enforce and protect its exclusive franchise from violation and infringement and has acknowledged that the reviving of Section 5 or of any other provision of Ordinance No. 95-7 by subsequent ordinance does not impose any legal obligation or duty on Escambia County to enforce or protect City of Pensacola's exclusive franchise from infringement or violation; and

WHEREAS, the parties to this General Release, City of Pensacola and City of Gulf Breeze, desire to compromise and settle any claims that City of Pensacola and City of Gulf Breeze now have or in the future might have against Escambia County relating to owning, operating and maintaining a natural gas utility on Santa Rosa Island and relating to any claims that City of Pensacola now has or in the future might have against Escambia County relating to Okaloosa Gas District owning, operating and maintaining a natural gas utility in the unincorporated areas of Escambia County, excluding Town of Century and Santa Rosa Island.

GENERAL RELEASE

NOW, THEREFORE, IN CONSIDERATION OF THE PREMISES, in the absence of any of which this General Release would not be executed and delivered by City of Pensacola and City of Gulf Breeze (hereinafter Municipalities or Municipality) nor accepted by them, and of the benefits and advantages anticipated by the undersigned Municipalities and by Escambia County from the compromise and settlement of any claims now existing or which in the future might exist, and in consideration of the unconditional approval of the Agreement for Natural Gas Franchise Assignment dated February 4, 2013 and the adoption of an ordinance by Escambia County as set forth in paragraphs 3a, 3b and 3c of the Agreement for Natural Gas Franchise Assignment, the undersigned Municipalities have acquitted, released, exonerated and discharged, and do hereby acquit, release, exonerate and discharge, Escambia County, its successors, Commissioners, legal representatives, agents and assigns, of and from any and all obligation, liability, or responsibility under the laws of the State of Florida, and of any other state of the United States, and of the United States of America, for, from, upon, under, on the account of, or growing or arising out of any claims described above including damages, claims, losses, costs, franchise fees, interest, injunctive relief, attorneys fees, charges and expenses, of every kind, nature and character, now existing or hereafter arising, resulting directly or indirectly, proximately or remotely, from the Agreement for Natural Gas Franchise Assignment and from the adoption and enforcement of Ordinance No. 95-7 and do hereby acknowledge full and complete compromise and settlement, accord and satisfaction and payment thereof and therefor.

Each Municipality covenants and agrees that it will not sue or bring or assert any action, claim, or cause of action in any jurisdiction or forum against Escambia County asserting any claim arising out of or from the adoption of or enforcement of Ordinance No. 95-7 or arising out of or from the Agreement for Natural Gas Franchise Assignment.

Escambia County may plead this General Release as a complete defense and bar to any claim released and, in such event, the Municipality bringing such barred action, claim, or demand shall indemnify and hold Escambia County harmless from and against any and all costs and expenses arising therefrom (including reasonable attorneys' fees and expenses incurred in connection therewith).

The above Recitals are incorporated into this General Release and are the full, complete and entire consideration for this General Release. There is no agreement, oral or written, express or implied, whereby the Municipalities are to receive at any time or in any event or upon the happening of any contingency or upon the development or discovery of any fact, circumstance or condition any further consideration of any kind whatsoever relating to the Agreement for Natural Gas Franchise Assignment dated February 4, 2013 or to Ordinance No. 95-7. It is understood that the consideration recited above for this General Release in no way constitutes an admission of liability by Escambia County, but is made by the Municipalities as a compromise of any and all disputed claims. Each Municipality acknowledges that Escambia County has no duty or obligation to prohibit or to seek an injunction to prohibit Okaloosa Gas District from owning, operating or maintaining a natural gas utility in the unincorporated areas of Escambia County, excluding Town of Century and Santa Rosa Island.

Each Municipality acknowledges that it has been represented by counsel in

connection with this General Release. Any rule or law or any legal decision that would require the interpretation of any claimed ambiguities in this General Release against Escambia County has no application and is expressly waived by the Municipalities.

The persons who sign this General Release hereby represent and covenant that they are fully and duly authorized to execute it and to bind thereby the Municipality each represents.

This General Release shall be executed in multiple counterparts, each of which shall be considered an original. Delivery of executed signature pages in one or more counterparts shall be sufficient to render this General Release effective in accordance with its terms.

REMAINDER OF PAGE IS INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the undersigned Municipality has made and executed this General Release and on the respective dates under each signature.

CITY OF GULF BREEZE, FLORIDA

By: _____
Beverly Zimmern, Mayor

Date: _____

ATTEST:

By: _____
Marita Rhodes, City Clerk

REMAINDER OF PAGE INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the undersigned Municipality has made and executed this General Release and on the respective date under each signature.

CITY OF PENSACOLA, FLORIDA

By: _____
P.C. Wu, President of City Council

Date: _____

By: _____
Ashton J. Hayward, III, Mayor

ATTEST:

Date: _____

By: _____
Ericka L. Burnett, City Clerk



City of Gulf Breeze

Memorandum

To: Mayor and City Council

From:  Edwin A. Eddy, City Manager

Date: 3/22/2013

Subject: Adjustments to Police Officers Retirement Plan 2011-2012

The City has one defined benefit pension plan that is controlled by the City. The City opted out of the Florida Retirement System many years back in order to take advantage of state insurance premium funding which offsets a small portion of the overall cost of the Police Officers Retirement Plan. We decided to contract out the administration of the plan to the Florida League of Cities.

We are required to have an actuarial evaluation conducted of the Retirement Plan every three (3) years. Attached is a copy of the most recent study which was transmitted to the City on March 22, 2013. The report covers the period ending October 1, 2013.

The actuarial study concludes that the City must immediately fund an additional contribution to the Retirement Plan of \$136,775.

Further adjustments to the contribution for the current fiscal year will also be necessary. The employee contribution may also have to be adjusted.

RECOMMENDATION:

THAT THE CITY COUNCIL APPROVE AN ADDED CONTRIBUTION TO THE POLICE OFFICERS RETIREMENT PLAN FOR THE YEAR ENDING OCTOBER 1, 2013 IN THE AMOUNT OF \$136,775.

**RETIREMENT PLAN FOR THE POLICE OFFICERS
OF THE CITY OF GULF BREEZE**

**ACTUARIAL VALUATION
AS OF OCTOBER 1, 2012**

**DETERMINES THE CONTRIBUTION
FOR THE 2012/13 FISCAL YEAR**





POST OFFICE BOX 888343
ATLANTA, GEORGIA 30356-0343
TELEPHONE 770.392.0980
FACSIMILE 770.392.2193
WWW.SOUTHERNACTUARIAL.COM

March 18, 2013

Trustees of the Retirement Trust Fund for the Police Officers of the City of Gulf Breeze
c/o Ms. Stephanie Forbes
Florida League of Cities, Inc.
P. O. Box 1757
Tallahassee, FL 32302

Re: Retirement Plan for the Police Officers of the City of Gulf Breeze

Ladies and Gentlemen:

As shown in our October 1, 2010 actuarial valuation for subject plan, the minimum required contribution for the 2010/11 and 2011/12 plan years is 52.35% of pensionable earnings for each year.

On this basis, the minimum required contribution for the 2011/12 plan year was \$288,584. After an advance contribution credit of \$8,883 and the allowable Chapter 185 contribution of \$58,434 are subtracted from the \$288,584 required contribution, the City's minimum required contribution is \$221,267. As of October 1, 2012, the City's contribution for the 2011/12 plan year was only \$89,349, leaving an additional contribution due in the amount of \$131,918 as of that date.

The Division of Retirement requires interest at the valuation discount rate to be charged on contribution deposits that are made after the close of the plan year. Therefore, for the plan year beginning October 1, 2011 and ending September 30, 2012, the remaining City contribution is **\$136,775** if this amount is contributed on or before April 1, 2013. If the deposit is made after April 1, 2013, we must re-calculate the amount owed to reflect an additional interest charge.

If you have any questions, please do not hesitate to call me.

Sincerely,

A handwritten signature in cursive script, appearing to read "Charles T. Carr".

Charles T. Carr
Consulting Actuary

	<u>Page</u>
Discussion	1
<u>Funding Results</u>	
Table I-A	Minimum Required Contribution I-1
Table I-B	Sensitivity Analysis I-2
Table I-C	Gain and Loss Analysis I-3
Table I-D	Present Value of Future Benefits I-4
Table I-E	Present Value of Accrued Benefits I-5
Table I-F	Present Value of Vested Benefits I-6
Table I-G	Entry Age Normal Accrued Liability I-7
Table I-H	PVB Based on a 7.75% Interest Rate I-8
Table I-I	PVAB Based on a 7.75% Interest Rate I-9
Table I-J	PVVB Based on a 7.75% Interest Rate I-10
<u>Accounting Results</u>	
Table II-A	GASB 25/27 Results II-1
Table II-B	GASB 25/27 Disclosures II-2
Table II-C	SFAS 35 Disclosures II-3
<u>Assets</u>	
Table III-A	Actuarial Value of Assets III-1
Table III-B	Market Value of Assets III-2
Table III-C	Investment Return III-3
Table III-D	Asset Reconciliation III-4
Table III-E	Historical Trust Fund Detail III-5
Table III-F	Other Reconciliations III-6
Table III-G	Allowable Chapter 175/185 Contribution III-7
Table III-H	Historical Chapter 175/185 Contributions III-8
<u>Data</u>	
Table IV-A	Summary of Participant Data IV-1
Table IV-B	Data Reconciliation IV-2
Table IV-C	Active Participant Data IV-3
Table IV-D	Active Age-Service Distribution IV-4
Table IV-E	Active Age-Service-Salary Table IV-5
Table IV-F	Inactive Participant Data IV-6
Table IV-G	Projected Benefit Payments IV-7
<u>Methods & Assumptions</u>	
Table V-A	Summary of Actuarial Methods and Assumptions V-1
Table V-B	Changes in Actuarial Methods and Assumptions V-3
<u>Plan Provisions</u>	
Table VI-A	Summary of Plan Provisions VI-1
Table VI-B	Summary of Plan Amendments VI-5



March 18, 2013

Introduction

This report presents the results of the October 1, 2012 actuarial valuation for the Retirement Plan for the Police Officers of the City of Gulf Breeze. The report is based on the participant data and asset information provided by the pension plan administrator and, except for a cursory review for reasonableness including a comparison to the data provided for the previous valuation, we have not attempted to verify the accuracy of this information.

The primary purpose of this report is to provide a summary of the funded status of the plan as of October 1, 2012 and to determine the minimum required contribution under Chapter 112, Florida Statutes, for the 2012/13 plan year. In addition, this report provides a projection of the long-term funding requirements of the plan, accounting disclosures pursuant to Governmental Accounting Standards Board Statement Nos. 25 and 27 (GASB 25/27), statistical information concerning the assets held in the trust, statistical information concerning the participant population, and a summary of any recent plan changes.

The liabilities and cost presented in this report are based on numerous assumptions concerning the cost of benefits to be provided in the future, long-term investment returns, and the future demographic experience of the current participants. Anyone referring to this report should remember that the cost developed herein is only an estimate of the true cost of providing post-employment pension benefits. No one can predict with certainty whether the true cost will be higher or lower than the cost presented in this report. The calculated cost is entirely dependent upon the assumptions that are described in Table V-A. If any of the assumptions is changed, then the cost shown in this report will change accordingly. Likewise, if any of the assumptions is not completely realized, then the cost shown in this report will change in the future.

Certain assumptions play a bigger role than others in determining the cost of the post-employment pension benefits. In some cases, relatively small changes in a particular assumption can have a dramatic impact on the anticipated cost of benefits. Although a thorough analysis of the impact of such changes is beyond the scope of this report, Table I-B illustrates the impact that alternative long-term investment returns would have on the normal cost rate.

Minimum Required Contribution

Table I-A shows the development of the minimum required contribution for the 2012/13 plan year. The minimum required contribution rate is 44.29% of covered payroll, which represents a decrease of 8.06% of payroll from the prior valuation.

The normal cost rate is 42.66%, which is 7.77% lower than the normal cost rate that was developed in the prior valuation. Table I-C provides a breakdown of the sources of change in the normal cost rate. Significantly, the rate decreased by 3.98% of payroll due to investment gains and decreased by another 3.79% of payroll due to demographic experience. The market value of assets only earned 0.81% during the 2010/11 plan year, but earned 16.59% during the 2011/12 plan year, whereas a 7.50% annual investment return was required to maintain a stable contribution rate.



Chapter 112, Florida Statutes, sets forth the rules concerning the minimum required contribution for public pension plans within the state. Essentially, the City must contribute an amount equal to the annual normal cost of the plan plus an adjustment as necessary to reflect interest on any delayed payment of the contribution beyond the valuation date. On this basis, the City's 2012/13 minimum required contribution will be equal to 44.29% multiplied by the total pensionable earnings for the 2012/13 plan year for the active employees who are covered by the plan and reduced by the portion of the Chapter 175/185 contribution that is allowed to be recognized during the 2012/13 plan year. As of the date of this report, the allowable portion of the Chapter 175/185 contribution is \$58,434 per year. However, this amount is subject to change depending on the amount of the Chapter 175/185 contribution for the 2012/13 plan year and whether additional qualifying benefit improvements have been adopted at that time. Furthermore, if an actuarial valuation is not prepared as of October 1, 2013, then the 44.29% contribution rate should also be applied to the covered payroll for the 2013/14 plan year and offset by the allowable Chapter 175/185 contribution in order to determine the minimum required contribution for that year.

Based on the current assets, participant data, and actuarial assumptions and methods that are used to value the plan, the present-day value of the total long-term funding requirement is \$5,330,578. As illustrated in Table I-A, current assets are sufficient to cover \$2,779,873 of this amount, the employer's 2012/13 expected contribution will cover \$249,653 of this amount, and future employee contributions are expected to cover \$58,422 of this amount, leaving \$2,242,630 to be covered by future employer funding beyond the 2012/13 fiscal year. Again, demographic and investment experience that differs from that assumed will either increase or decrease the future employer funding requirement.

Employer Contribution Shortfall

The minimum required contribution for the 2011/12 plan year was \$288,584, which is equal to 52.35% of pensionable earnings for the year. When the City's actual 2011/12 contribution of \$89,349 is combined with the advance contribution of \$8,883 and the allowable Chapter 175/185 contribution of \$58,434, the City's contribution falls short of the minimum required contribution by \$131,918. We have treated the shortfall as a contribution receivable as of October 1, 2012. The City should make an additional deposit to the pension fund to cover the shortfall plus interest at the rate of 7.50% per annum. As of April 1, 2013, the amount of the remaining deposit for the 2011/12 plan year is \$136,775.

Excess Chapter 175/185 Contributions

As of October 1, 2012, the plan has accumulated excess Chapter 175/185 contributions of \$9,727 as shown in Table III-F. This amount is equal to the \$8,844 accumulated excess Chapter 175/185 contribution balance as of October 1, 2010 plus an additional \$883 in excess Chapter 175/185 contributions during the period October 1, 2010 through October 1, 2012. The total Chapter 175/185 distribution received during the 2010/11 and 2011/12 plan years was \$117,601, of which \$116,718 was allowed to be used to offset the City's minimum required contribution. This amount consisted of a \$58,284 distribution for the 2010/11 plan year and a \$59,317 distribution for the 2011/12 plan year. The accumulated excess Chapter 175/185 contributions cannot be used to pay for the current plan of benefits. Instead, the excess contributions may only be used to pay for qualifying benefit improvements in excess of the Chapter 175/185 minimum benefits. Tables III-G and III-H provide a history of the Chapter 175/185 contributions and the portion that is allowed to be recognized.



Contents of the Report

Tables I-D through I-J provide a detailed breakdown of various liability amounts by type of benefit and by participant group. Tables II-A through II-C provide information needed by both the plan's and the employer's accountants in order to prepare the relevant financial statements that cover the period October 1, 2012 through September 30, 2013. Tables III-A through III-F provide information concerning the assets of the trust fund. Specifically, Table III-A shows the development of the actuarial value of assets, which is based on the market value adjusted to reflect any excess Chapter 175/185 contributions and advance employer contributions. Tables IV-A through IV-G provide statistical information concerning the plan's participant population. In particular, Table IV-G gives a 10-year projection of the cash that is expected to be required from the trust fund in order to pay benefits to the current group of participants. Finally, Tables V-A through VI-B provide a summary of the actuarial assumptions and methods that are used to value the plan's benefits and of the relevant plan provisions as of October 1, 2012, as well as a summary of the changes that have occurred since the previous valuation report was prepared.

Refund of Participant Contributions

It is our understanding that there are nine participants who are due a refund of their employee contributions. We have estimated the accumulated amount of their refunds to be \$4,167 as of October 1, 2012. The average amount owed is \$463. If possible, we recommend that the accumulated contributions be distributed to these individuals in order to simplify the administration of the plan and to reduce future administrative costs.

Certification

This actuarial valuation was prepared by me or under my direct supervision and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate and, in my opinion, the techniques and assumptions used are reasonable and meet the requirements and intent of Chapter 112, Florida Statutes. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material change in plan costs or required contribution rates have been taken into account in the valuation.

For the firm,



Charles T. Carr
Consulting Actuary
Southern Actuarial Services Company, Inc.

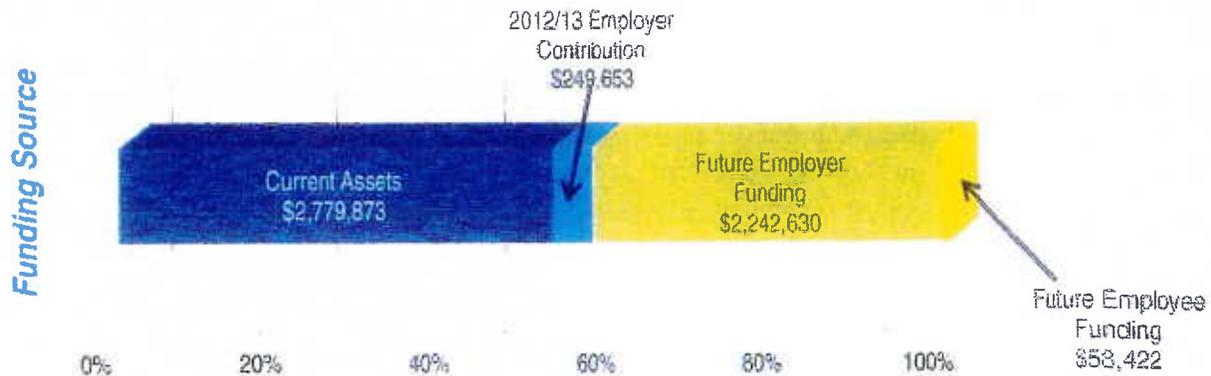
Enrolled Actuary No. 11-04927

The individual above is a member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.



Minimum Required Contribution

Table I-A



For the 2012/13 Plan Year

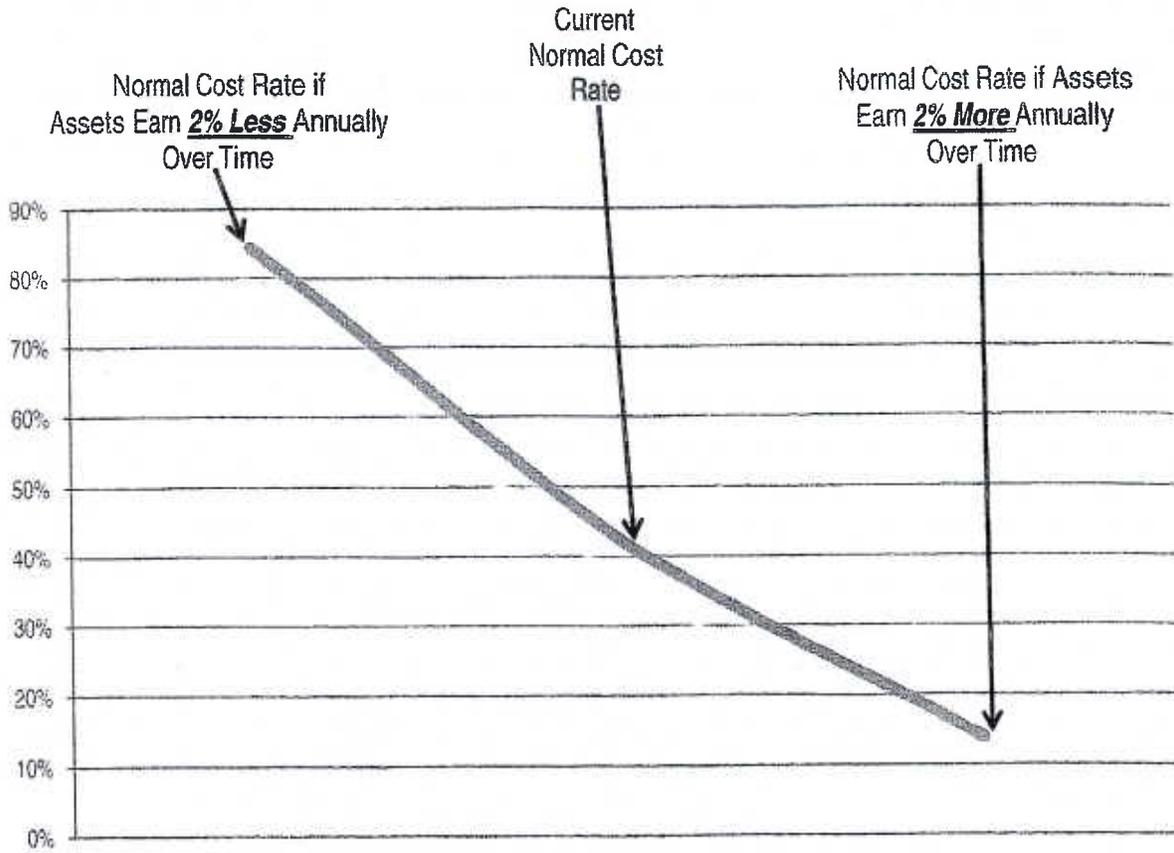
Present Value of Future Benefits	\$5,251,801
Present Value of Future Administrative Expenses	\$78,777
Actuarial Value of Assets	(\$2,779,873)
Present Value of Future Employee Contributions	(\$58,422)
Present Value of Future Normal Costs	<u>\$2,492,283</u>
Present Value of Future Payroll	<u>÷ \$5,842,431</u>
Normal Cost Rate	= 42.6583%
Expected Payroll	<u>x \$563,728</u>
Normal Cost	\$240,477
Adjustment to Reflect Semi-Monthly Employer Contributions	\$9,176
Preliminary Employer Contribution for the 2012/13 Plan Year	<u>\$249,653</u>
Expected Payroll for the 2012/13 Plan Year	÷ \$563,728
Minimum Required Contribution Rate	44.29%

(The actual contribution should be based on the minimum required contribution rate multiplied by the actual payroll for the year.)



Sensitivity Analysis

Table I-B



The line above illustrates the sensitivity of the normal cost rate to changes in the long-term investment return.



Gain and Loss Analysis

Table I-C

Previous normal cost rate	50.43%
Increase (decrease) due to investment gains and losses	-3.98%
Increase (decrease) due to demographic experience	-3.79%
Increase (decrease) due to plan amendments	0.00%
Increase (decrease) due to actuarial assumption changes	0.00%
Increase (decrease) due to actuarial method changes	0.00%
Current normal cost rate	<u>42.66%</u>



Present Value of Future Benefits

Table I-D

	Old Assumptions w/o Amendment	Old Assumptions w/ Amendment	New Assumptions w/ Amendment
<u>Actively Employed Participants</u>			
Retirement benefits	\$4,359,705	\$4,359,705	\$4,359,705
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	\$4,359,705	\$4,359,705	\$4,359,705
<u>Deferred Vested Participants</u>			
Retirement benefits	\$338,429	\$338,429	\$338,429
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	\$338,429	\$338,429	\$338,429
<u>Due a Refund of Contributions</u>	\$4,167	\$4,167	\$4,167
<u>Deferred Beneficiaries</u>	\$0	\$0	\$0
<u>Retired Participants</u>			
Service retirements	\$549,500	\$549,500	\$549,500
Disability retirements	\$0	\$0	\$0
Beneficiaries receiving	\$0	\$0	\$0
DROP participants	\$0	\$0	\$0
Sub-total	\$549,500	\$549,500	\$549,500
<u>Grand Total</u>	<u>\$5,251,801</u>	<u>\$5,251,801</u>	<u>\$5,251,801</u>
Present Value of Future Payroll	\$5,842,431	\$5,842,431	\$5,842,431
Present Value of Future Employee Contribs.	\$58,422	\$58,422	\$58,422
Present Value of Future Employer Contribs.	\$2,492,283	\$2,492,283	\$2,492,283



Present Value of Accrued Benefits

Table I-E

	<u>Old Assumptions w/o Amendment</u>	<u>Old Assumptions w/ Amendment</u>	<u>New Assumptions w/ Amendment</u>
<u>Actively Employed Participants</u>			
Retirement benefits	\$1,237,301	\$1,237,301	\$1,237,301
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	\$1,237,301	\$1,237,301	\$1,237,301
<u>Deferred Vested Participants</u>			
Retirement benefits	\$338,429	\$338,429	\$338,429
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	\$338,429	\$338,429	\$338,429
<u>Due a Refund of Contributions</u>	\$4,167	\$4,167	\$4,167
<u>Deferred Beneficiaries</u>	\$0	\$0	\$0
<u>Retired Participants</u>			
Service retirements	\$549,500	\$549,500	\$549,500
Disability retirements	\$0	\$0	\$0
Beneficiaries receiving	\$0	\$0	\$0
DROP participants	\$0	\$0	\$0
Sub-total	\$549,500	\$549,500	\$549,500
<u>Grand Total</u>	<u>\$2,129,397</u>	<u>\$2,129,397</u>	<u>\$2,129,397</u>



Present Value of Vested Benefits

Table I-F

	Old Assumptions w/o Amendment	Old Assumptions w/ Amendment	New Assumptions w/ Amendment
<u>Actively Employed Participants</u>			
Retirement benefits	\$1,207,824	\$1,207,824	\$1,207,824
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	\$1,207,824	\$1,207,824	\$1,207,824
<u>Deferred Vested Participants</u>			
Retirement benefits	\$338,429	\$338,429	\$338,429
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	\$338,429	\$338,429	\$338,429
<u>Due a Refund of Contributions</u>	\$4,167	\$4,167	\$4,167
<u>Deferred Beneficiaries</u>	\$0	\$0	\$0
<u>Retired Participants</u>			
Service retirements	\$549,500	\$549,500	\$549,500
Disability retirements	\$0	\$0	\$0
Beneficiaries receiving	\$0	\$0	\$0
DROP participants	\$0	\$0	\$0
Sub-total	\$549,500	\$549,500	\$549,500
<u>Grand Total</u>	<u>\$2,099,920</u>	<u>\$2,099,920</u>	<u>\$2,099,920</u>



Entry Age Normal Accrued Liability

Table I-G

	<u>Old Assumptions w/o Amendment</u>	<u>Old Assumptions w/ Amendment</u>	<u>New Assumptions w/ Amendment</u>
<u>Actively Employed Participants</u>			
Retirement benefits	\$2,716,139	\$2,716,139	\$2,716,139
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	\$2,716,139	\$2,716,139	\$2,716,139
<u>Deferred Vested Participants</u>			
Retirement benefits	\$338,429	\$338,429	\$338,429
Termination benefits	\$0	\$0	\$0
Disability benefits	\$0	\$0	\$0
Death benefits	\$0	\$0	\$0
Refund of employee contributions	\$0	\$0	\$0
Sub-total	\$338,429	\$338,429	\$338,429
<u>Due a Refund of Contributions</u>	\$4,167	\$4,167	\$4,167
<u>Deferred Beneficiaries</u>	\$0	\$0	\$0
<u>Retired Participants</u>			
Service retirements	\$549,500	\$549,500	\$549,500
Disability retirements	\$0	\$0	\$0
Beneficiaries receiving	\$0	\$0	\$0
DROP participants	\$0	\$0	\$0
Sub-total	\$549,500	\$549,500	\$549,500
<u>Grand Total</u>	<u>\$3,608,235</u>	<u>\$3,608,235</u>	<u>\$3,608,235</u>



PVB Based on a 7.75% Interest Rate

Table I-H

<u>Actively Employed Participants</u>	
Retirement benefits	\$4,105,843
Termination benefits	\$0
Disability benefits	\$0
Death benefits	\$0
Refund of employee contributions	\$0
Sub-total	\$4,105,843
<u>Deferred Vested Participants</u>	
Retirement benefits	\$325,940
Termination benefits	\$0
Disability benefits	\$0
Death benefits	\$0
Refund of employee contributions	\$0
Sub-total	\$325,940
<u>Due a Refund of Contributions</u>	\$4,167
<u>Deferred Beneficiaries</u>	\$0
<u>Retired Participants</u>	
Service retirements	\$536,817
Disability retirements	\$0
Beneficiaries receiving	\$0
DROP participants	\$0
Sub-total	\$536,817
<u>Grand Total</u>	<u>\$4,972,767</u>
Present Value of Future Payroll	\$5,741,901
Present Value of Future Employee Contribs.	\$57,421
Present Value of Future Employer Contribs.	\$2,210,065



PVAB Based on a 7.75% Interest Rate

Table I-I

<u>Actively Employed Participants</u>	
Retirement benefits	\$1,178,563
Termination benefits	\$0
Disability benefits	\$0
Death benefits	\$0
Refund of employee contributions	\$0
Sub-total	\$1,178,563
 <u>Deferred Vested Participants</u>	
Retirement benefits	\$325,940
Termination benefits	\$0
Disability benefits	\$0
Death benefits	\$0
Refund of employee contributions	\$0
Sub-total	\$325,940
 <u>Due a Refund of Contributions</u>	 \$4,167
 <u>Deferred Beneficiaries</u>	 \$0
 <u>Retired Participants</u>	
Service retirements	\$536,817
Disability retirements	\$0
Beneficiaries receiving	\$0
DROP participants	\$0
Sub-total	\$536,817
 <u>Grand Total</u>	 <u>\$2,045,487</u>



PVVB Based on a 7.75% Interest Rate

Table I-J

<u>Actively Employed Participants</u>	
Retirement benefits	\$1,150,911
Termination benefits	\$0
Disability benefits	\$0
Death benefits	\$0
Refund of employee contributions	\$0
Sub-total	\$1,150,911
<u>Deferred Vested Participants</u>	
Retirement benefits	\$325,940
Termination benefits	\$0
Disability benefits	\$0
Death benefits	\$0
Refund of employee contributions	\$0
Sub-total	\$325,940
<u>Due a Refund of Contributions</u>	\$4,167
<u>Deferred Beneficiaries</u>	\$0
<u>Retired Participants</u>	
Service retirements	\$536,817
Disability retirements	\$0
Beneficiaries receiving	\$0
DROP participants	\$0
Sub-total	\$536,817
<u>Grand Total</u>	<u>\$2,017,835</u>



GASB 25/27 Results

Table II-A

Development of the Net Pension Obligation (Asset)

Net Pension Obligation (Asset) as of October 1, 2010	\$0
Annual Pension Cost for the 2010/11 Plan Year	\$269,422
Employer Contributions for the 2010/11 Plan Year	<u>(\$308,454)</u>
Net Increase (Decrease) in NPO	(\$39,032)
Net Pension Obligation (Asset) as of October 1, 2011	<u>(\$39,032)</u>
Annual Pension Cost for the 2011/12 Plan Year	\$283,660
Employer Contributions for the 2011/12 Plan Year	<u>(\$288,584)</u>
Net Increase (Decrease) in NPO	(\$4,924)
Net Pension Obligation (Asset) as of October 1, 2012	<u>(\$43,956)</u>

For the 2012/13 Plan Year

Development of the Annual Required Contribution (ARC)

Normal Cost	\$240,477
Amortization of the UAAL	\$3,462
Amortization of the Net Pension Obligation (Asset)	(\$3,462)
Interest Adjustment	\$9,176
Annual Required Contribution (ARC)	<u>\$249,653</u>

Development of the Annual Pension Cost (APC)

Annual Required Contribution (ARC)	\$249,653
Interest on the Net Pension Obligation (Asset)	(\$3,297)
Adjustment to the ARC	\$3,462
Annual Pension Cost (APC)	<u>\$249,818</u>



Schedule of Employer Contributions

Year Ended <u>September 30</u>	Annual Required <u>Contribution</u>	% <u>Contrib.</u>	Annual Pension <u>Cost</u>	% <u>Contrib.</u>
2007	\$149,538	100%	\$149,538	100%
2008	\$150,589	100%	\$150,589	100%
2009	\$159,513	100%	\$159,513	100%
2010	\$168,672	100%	\$168,672	100%
2011	\$269,422	114%	\$269,422	114%
2012	\$283,513	102%	\$283,660	102%

Schedule of Funding Progress

	(1)	(2)	(3)	(4)	(5)	(6)
Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability * (AAL)	Unfunded AAL (UAAL) (2) - (1)	Funded Ratio (1) ÷ (2)	Covered Payroll	UAAL as % of Covered Payroll (3) ÷ (5)
October 1, 2007	\$1,343,358	\$1,370,823	\$27,465	98.00%	\$416,493	6.59%
Not Applicable	N/A	N/A	N/A	N/A	N/A	N/A
Not Applicable	N/A	N/A	N/A	N/A	N/A	N/A
October 1, 2010	\$1,821,794	\$2,445,151	\$623,357	74.51%	\$514,615	121.13%
Not Applicable	N/A	N/A	N/A	N/A	N/A	N/A
October 1, 2012	\$2,779,873	\$3,608,235	\$828,362	77.04%	\$563,728	146.94%

* The AAL has been calculated under the entry age normal cost method.

Additional Information

Valuation Date **October 1, 2012**

Actuarial Cost Method **Aggregate**

Amortization Method **Level dollar, open**

Remaining Amortization Period **30 years**

Asset Valuation Method **Market value**

Discount Rate **7.50%**

Salary Increase Rate **5.69%**



SFAS 35 Disclosures

Table II-C

Actuarial Present Value of Accrued Benefits

	<u>As of October 1, 2010</u>	<u>As of October 1, 2012</u>
<u>Vested Benefits</u>		
Participants currently receiving benefits	\$0	\$549,500
Other participants	\$1,302,020	\$1,550,420
Sub-total	<u>\$1,302,020</u>	<u>\$2,099,920</u>
<u>Non-Vested Benefits</u>	\$198,654	\$29,477
<u>Total Benefits</u>	<u>\$1,500,674</u>	<u>\$2,129,397</u>
<u>Funded Percentage</u>	132.30%	130.55%
(based on the market value of assets)		

Statement of Change in Actuarial Present Value of Accrued Benefits

<u>Actuarial Present Value as of October 1, 2010</u>	\$1,500,674
<u>Increase (Decrease) Due To:</u>	
Interest	\$233,542
Benefits accumulated	\$425,281
Benefits paid	(\$30,100)
Plan amendments	\$0
Changes in actuarial methods and assumptions	\$0
Net increase (decrease)	<u>\$628,723</u>
<u>Actuarial Present Value as of October 1, 2012</u>	<u>\$2,129,397</u>



Actuarial Value of Assets

Table III-A

Market Value of Assets as of October 1, 2012	\$2,789,600
Minus DROP account balances	\$0
Minus advance employer contributions	\$0
Minus excess Chapter 175/185 contributions	(\$9,727)
Actuarial Value of Assets as of October 1, 2012	<u>\$2,779,873</u>

Historical Actuarial Value of Assets	
October 1, 2003	N/A
October 1, 2004	N/A
October 1, 2005	\$801,629
October 1, 2006	\$1,049,545
October 1, 2007	\$1,343,358
October 1, 2008	\$1,291,508
October 1, 2009	\$1,495,015
October 1, 2010	\$1,821,794
October 1, 2011	\$2,141,195
October 1, 2012	\$2,779,873

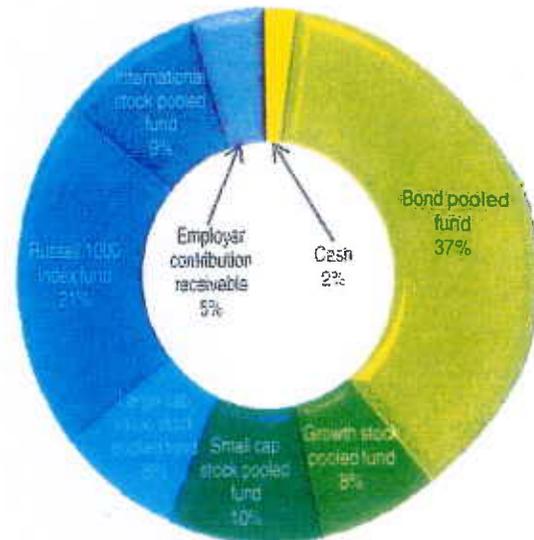


Market Value of Assets

Table III-B

As of October 1, 2012

Market Value of Assets	<u>\$2,789,600</u>
Cash	\$63,704
Bond pooled fund	\$1,027,225
Growth stock pooled fund	\$212,346
Small cap stock pooled fund	\$276,050
Large cap value stock pooled fund	\$217,655
Russell 1000 index fund	\$594,569
International stock pooled fund	\$262,778
Employer contribution receivable	\$135,078
Employee contribution receivable	\$195



Historical Market Value of Assets

October 1, 2003	\$659,588
October 1, 2004	\$831,785
October 1, 2005	\$1,044,277
October 1, 2006	\$1,247,951
October 1, 2007	\$1,537,265
October 1, 2008	\$1,490,280
October 1, 2009	\$1,685,693
October 1, 2010	\$1,994,190
October 1, 2011	\$2,158,922
October 1, 2012	\$2,789,600





Year	Plan	Market	Actual	Assumed
Year	Value	Value	Value	Return
Return	Return	Return	Return	Return
2002/03	11.82%	N/A	N/A	7.50%
2003/04	6.84%	N/A	N/A	7.50%
2004/05	9.46%	N/A	N/A	7.50%
2005/06	7.30%	9.42%	7.50%	7.50%
2006/07	11.80%	13.87%	7.50%	7.50%
2007/08	-12.45%	-14.17%	7.50%	7.50%
2008/09	2.81%	3.21%	7.50%	7.50%
2009/10	8.99%	1.33%	7.50%	7.50%
2010/11	0.81%	8.63%	7.50%	7.50%
2011/12	16.59%	16.69%	7.50%	7.50%

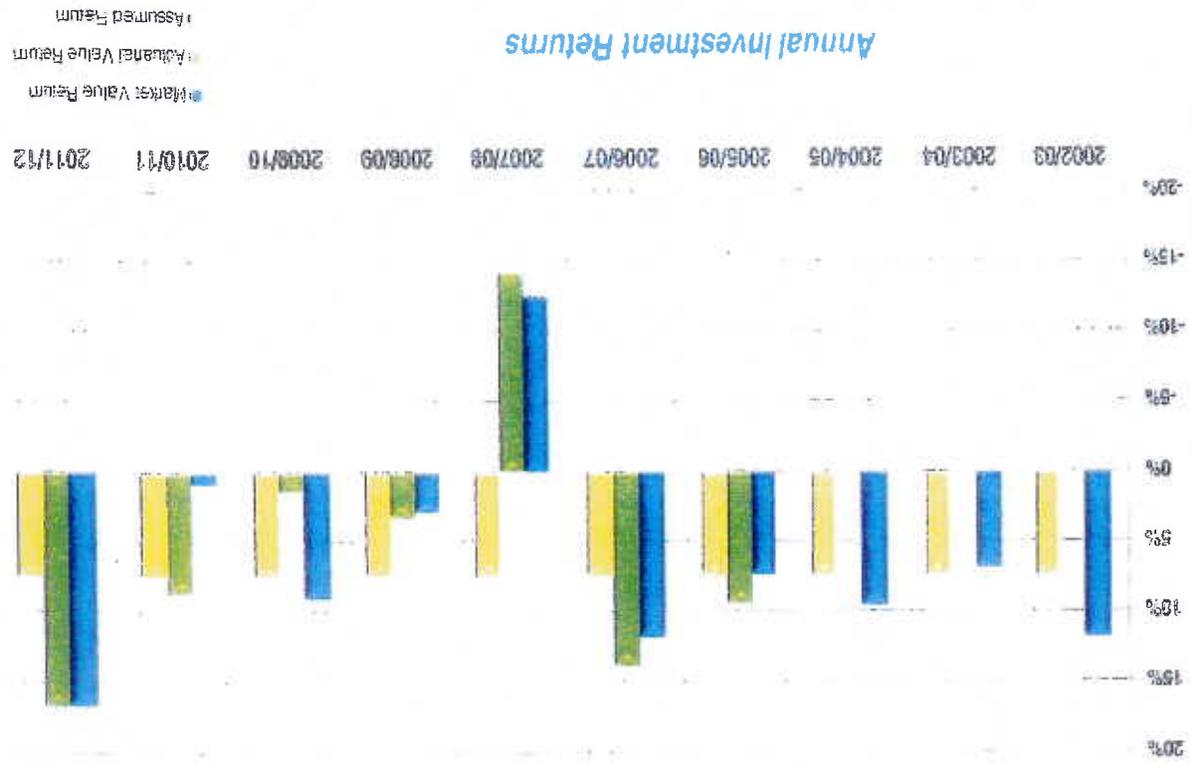


Table III-C

Investment Return

Asset Reconciliation

Table III-D

	<u>Market Value</u>	<u>Actuarial Value</u>
As of October 1, 2010	\$1,994,190	\$1,821,794
<i>Increases Due To:</i>		
Employer Contributions	\$316,768	\$316,768
Chapter 175/185 Contributions	\$117,601	\$117,601
Employee Contributions	\$11,405	\$11,405
Service Purchase Contributions	\$0	\$0
Total Contributions	\$445,774	\$445,774
Interest and Dividends	\$0	
Realized Gains (Losses)	\$0	
Unrealized Gains (Losses)	\$395,601	
Total Investment Income	\$395,601	\$395,601
Other Income	\$0	
Total Income	\$841,375	\$841,375
<i>Decreases Due To:</i>		
Monthly Benefit Payments	(\$30,100)	(\$30,100)
Refund of Employee Contributions	\$0	\$0
DROP Credits		\$0
Total Benefit Payments	(\$30,100)	(\$30,100)
Investment Expenses	\$0	
Administrative Expenses	(\$15,865)	(\$15,865)
Advance Employer Contribution		\$163,552
Excess Chapter 175/185 Contribution		(\$883)
Total Expenses	(\$45,965)	\$116,704
As of October 1, 2012	\$2,789,600	\$2,779,873



Historical Trust Fund Detail

Table III-E

Income

Plan Year	Employer Contribs.	Chapter Contribs.	Employee Contribs.	Service Purchase Contribs.	Interest / Dividends	Realized Gains / Losses	Unrealized Gains / Losses	Other Income
2002/03	\$62,630	\$129,768	\$3,867	\$0	\$0	\$0	\$59,621	\$0
2003/04	\$63,942	\$61,164	\$3,958	\$0	\$0	\$0	\$49,353	\$0
2004/05	\$70,297	\$56,351	\$4,337	\$0	\$0	\$0	\$84,739	\$0
2005/06	\$67,127	\$58,100	\$4,178	\$2,224	\$0	\$0	\$80,772	\$0
2006/07	\$72,070	\$62,536	\$4,458	\$0	\$0	\$0	\$155,234	\$0
2007/08	\$92,500	\$62,954	\$5,707	\$0	\$0	\$0	-\$200,969	\$0
2008/09	\$92,763	\$58,656	\$5,723	\$0	\$0	\$0	\$43,988	\$0
2009/10	\$93,148	\$57,242	\$5,750	\$0	\$0	\$0	\$158,352	\$0
2010/11	\$95,501	\$58,284	\$5,892	\$0	\$0	\$0	\$16,662	\$0
2011/12	\$221,267	\$59,317	\$5,513	\$0	\$0	\$0	\$378,939	\$0

Expenses

Plan Year	Monthly Benefit Payments	Contrib. Refunds	Admin. Expenses	Invest. Expenses	<u>Other Actuarial Adjustments</u>		
					DROP Credits	Advance Employer Contribs.	Excess Chapter Contribs.
2002/03	\$0	\$526	\$4,629	\$0	\$0	N/A	N/A
2003/04	\$0	\$1,868	\$4,352	\$0	\$0	N/A	N/A
2004/05	\$0	\$0	\$3,232	\$0	\$0	N/A	N/A
2005/06	\$0	\$1,225	\$7,502	\$0	\$0	-\$6,732	-\$35,045
2006/07	\$0	\$0	\$4,984	\$0	\$0	-\$8,601	\$4,102
2007/08	\$0	\$0	\$7,177	\$0	\$0	\$345	\$4,520
2008/09	\$0	\$551	\$5,166	\$0	\$0	-\$8,316	\$222
2009/10	\$0	\$578	\$5,417	\$0	\$0	-\$154,669	\$0
2010/11	\$1,859	\$0	\$9,748	\$0	\$0	-\$8,316	\$883
2011/12	\$28,241	\$0	\$6,117	\$0	\$0	-\$8,883	\$883

Note: Information was not available to separate the investment expenses from the investment income nor was information available to separate the investment income by source.

Other Reconciliations

Table III-F

Advance Employer Contribution

Advance Employer Contribution as of October 1, 2010	\$163,552
Additional Employer Contribution	\$153,785
Minimum Required Contribution	<u>(\$308,454)</u>
Net Increase in Advance Employer Contribution	<u>(\$154,669)</u>
Advance Employer Contribution as of October 1, 2011	<u>\$8,883</u>
Additional Employer Contribution	\$279,701
Minimum Required Contribution	<u>(\$288,584)</u>
Net Increase in Advance Employer Contribution	<u>(\$8,883)</u>
Advance Employer Contribution as of October 1, 2012	<u>\$0</u>

Excess Chapter 175/185 Contribution

Excess Chapter 175/185 Contribution as of October 1, 2010	\$8,844
Additional Chapter 175/185 Contribution	\$58,284
Allowable Chapter 175/185 Contribution	<u>(\$58,284)</u>
Net Increase in Excess Chapter 175/185 Contribution	<u>\$0</u>
Excess Chapter 175/185 Contribution as of October 1, 2011	<u>\$8,844</u>
Additional Chapter 175/185 Contribution	\$59,317
Allowable Chapter 175/185 Contribution	<u>(\$58,434)</u>
Net Increase in Excess Chapter 175/185 Contribution	<u>\$883</u>
Excess Chapter 175/185 Contribution as of October 1, 2012	<u>\$9,727</u>



Allowable Chapter 175/185 Contribution

Table III-G

1997 Base Amounts

Chapter 175 Regular Distribution	\$0
Chapter 175 Supplemental Distribution	\$0
Chapter 185 Distribution	\$42,693

Qualifying Benefit Improvements

Prior Ordinance	\$12,408
Ordinance 09-06	\$3,333



Historical Chapter 175/185 Contributions

Table III-H

Total Accumulated Excess Chapter 175/185 Contribution **\$9,727**

	<u>Chapter 175 Regular Distribution</u>	<u>Chapter 175 Supplemental Distribution</u>	<u>Chapter 185 Distribution</u>	<u>Allowable Amount</u>
1998 Distribution	\$0	\$0	\$59,929	(\$55,101)
1999 Distribution	\$0	\$0	\$0	\$0
2000 Distribution	\$0	\$0	\$55,787	(\$55,787)
2001 Distribution	\$0	\$0	\$0	\$0
2002 Distribution	\$0	\$0	\$129,768	(\$110,202)
2003 Distribution	\$0	\$0	\$61,164	(\$55,101)
2004 Distribution	\$0	\$0	\$56,351	(\$55,101)
2005 Distribution	\$0	\$0	\$58,100	(\$93,145)
2006 Distribution	\$0	\$0	\$62,536	(\$58,434)
2007 Distribution	\$0	\$0	\$62,954	(\$58,434)
2008 Distribution	\$0	\$0	\$58,656	(\$58,434)
2009 Distribution	\$0	\$0	\$57,242	(\$57,242)
2010 Distribution	\$0	\$0	\$58,284	(\$58,284)
2011 Distribution	\$0	\$0	\$59,317	(\$58,434)
Interest Adjustment				\$3,338



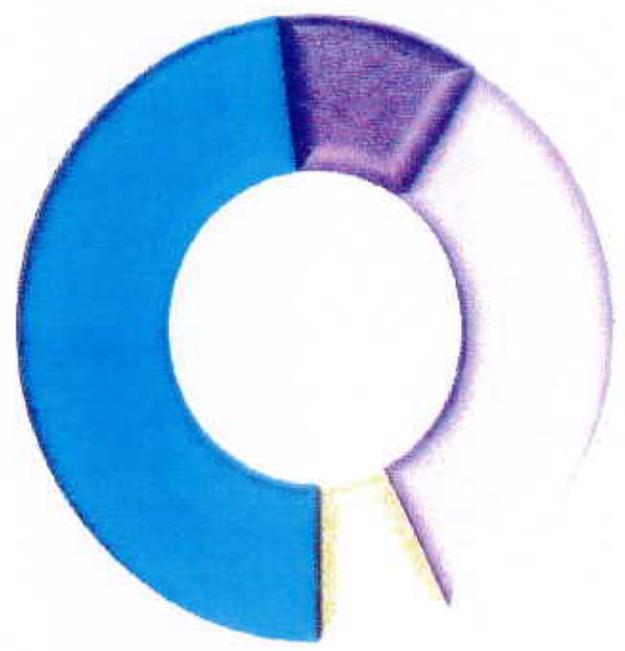
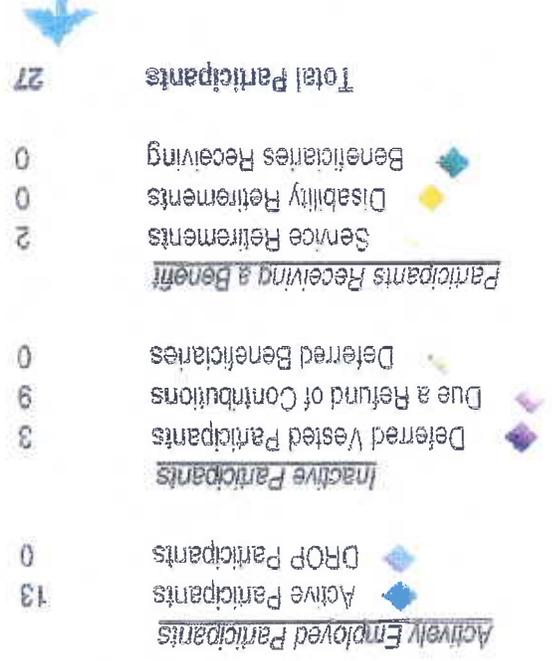


Summary of Participant Data

Table IV-A

Data

As of October 1, 2012



Participant Distribution by Status

Year	Active	DROP	Inactive	Retired	Total
October 1, 2003	N/A	N/A	N/A	N/A	N/A
October 1, 2004	N/A	N/A	N/A	N/A	N/A
October 1, 2005	12	0	0	0	12
October 1, 2006	N/A	N/A	N/A	N/A	N/A
October 1, 2007	13	0	10	0	23
October 1, 2008	N/A	N/A	N/A	N/A	N/A
October 1, 2009	N/A	N/A	N/A	N/A	N/A
October 1, 2010	13	0	10	0	23
October 1, 2011	N/A	N/A	N/A	N/A	N/A
October 1, 2012	13	0	12	2	27

Number of Participants Included in Prior Valuations



Data Reconciliation

Table IV-B

	<u>Active</u>	<u>DROP</u>	<u>Deferred Vested</u>	<u>Due a Refund</u>	<u>Def. Benef.</u>	<u>Service Retiree</u>	<u>Disabled Retiree</u>	<u>Benef. Rec'v.</u>	<u>Total</u>
<u>October 1, 2010</u>	13	0	2	8	0	0	0	0	23
<u>Change in Status</u>									
Re-employed									
Terminated	(2)		1	1					
Retired	(2)					2			
<u>Participation Ended</u>									
Transferred Out									
Cashed Out									
Died									
<u>Participation Began</u>									
Newly Hired	4								4
Transferred In									
New Beneficiary									
<u>Other Adjustment</u>									
<u>October 1, 2012</u>	13	0	3	9	0	2	0	0	27

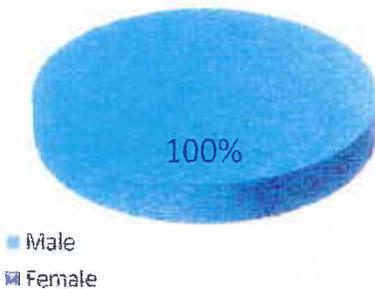


Active Participant Data

Table IV-C

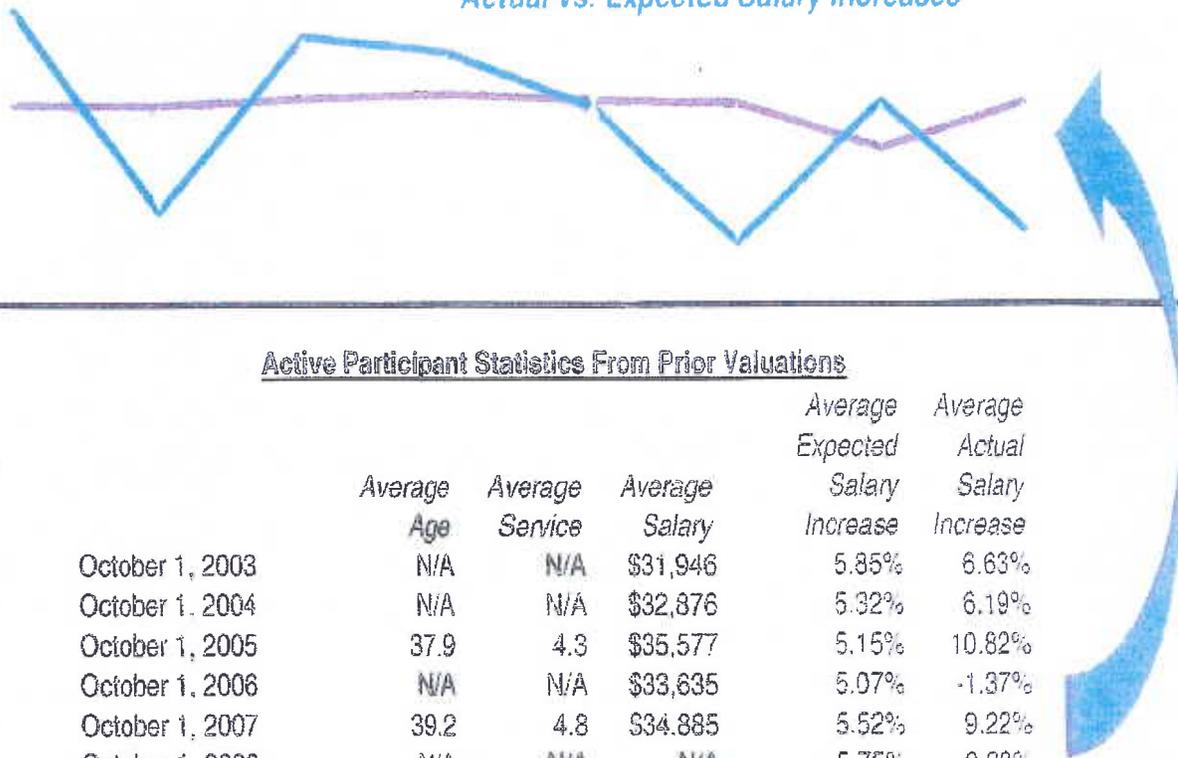
Gender Mix

As of October 1, 2012



Average Age	38.6 years
Average Service	6.8 years
Total Annualized Compensation for the Prior Year	\$508,002
Total Expected Compensation for the Current Year	\$563,728
Average Increase in Compensation for the Prior Year	-2.47%
Expected Increase in Compensation for the Current Year	5.69%

Actual vs. Expected Salary Increases



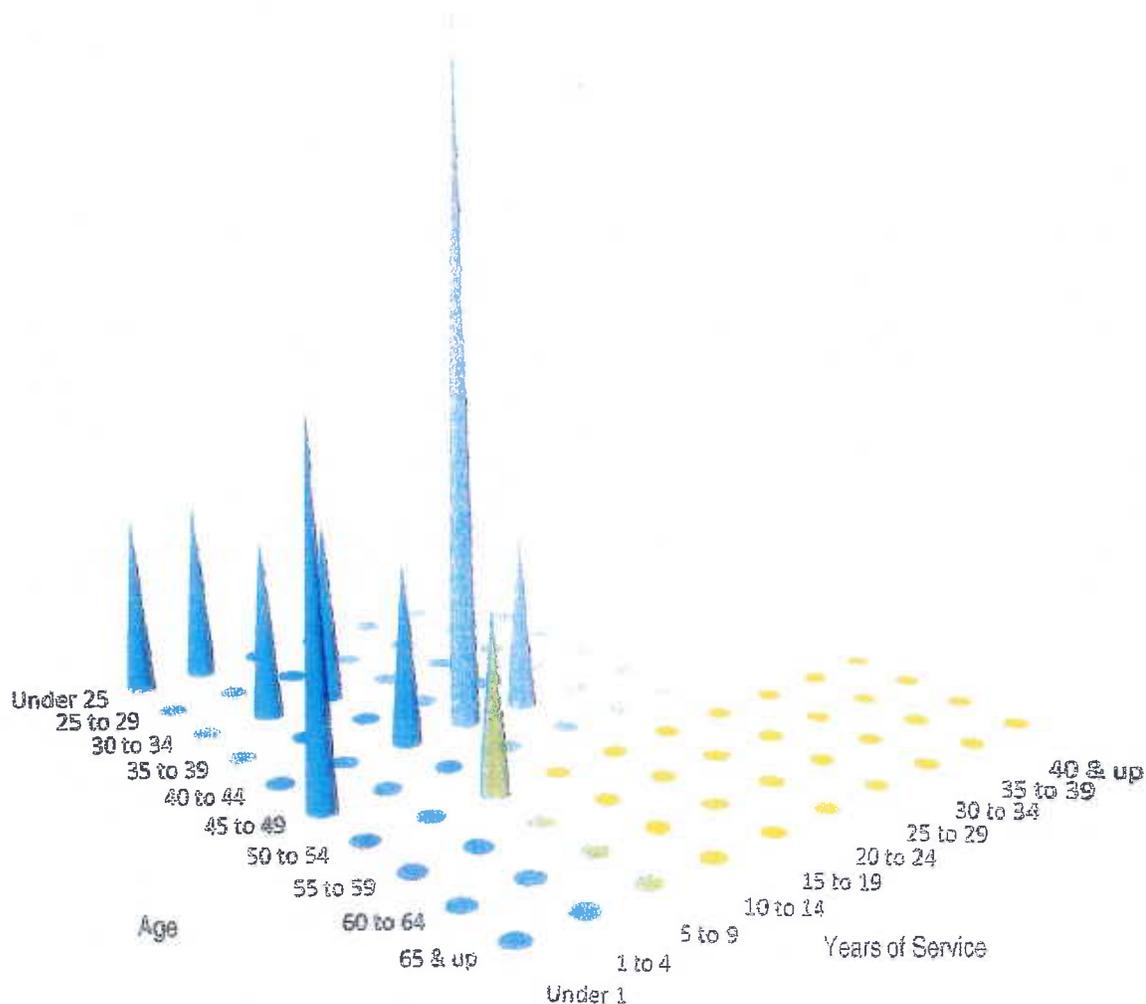
Active Participant Statistics From Prior Valuations

	Average Age	Average Service	Average Salary	Average Expected Salary Increase	Average Actual Salary Increase
October 1, 2003	N/A	N/A	\$31,946	5.85%	6.63%
October 1, 2004	N/A	N/A	\$32,876	5.32%	6.19%
October 1, 2005	37.9	4.3	\$35,577	5.15%	10.82%
October 1, 2006	N/A	N/A	\$33,635	5.07%	-1.37%
October 1, 2007	39.2	4.8	\$34,885	5.52%	9.22%
October 1, 2008	N/A	N/A	N/A	5.75%	8.28%
October 1, 2009	N/A	N/A	N/A	5.42%	4.96%
October 1, 2010	41.5	7.3	\$44,208	5.21%	-3.26%
October 1, 2011	N/A	N/A	N/A	2.51%	5.31%
October 1, 2012	38.6	6.8	\$39,077	5.23%	-2.47%



Active Age-Service Distribution

Table IV-D



▲ Eligible to retire
▲ May be eligible to retire
▲ Not eligible to retire



Active Age-Service-Salary Table

Table IV-E

Attained Age	Completed Years of Service										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	
Under 25	1	1	0	0	0	0	0	0	0	0	2
Avg.Pay	20,268	37,101	0	0	0	0	0	0	0	0	28,684
25 to 29	0	0	0	0	0	0	0	0	0	0	0
Avg.Pay	0	0	0	0	0	0	0	0	0	0	0
30 to 34	0	1	1	0	0	0	0	0	0	0	2
Avg.Pay	0	36,542	43,432	0	0	0	0	0	0	0	39,987
35 to 39	0	0	0	0	0	0	0	0	0	0	0
Avg.Pay	0	0	0	0	0	0	0	0	0	0	0
40 to 44	0	0	1	4	1	0	0	0	0	0	6
Avg.Pay	0	0	46,573	50,022	47,936	0	0	0	0	0	49,099
45 to 49	2	0	0	0	0	0	0	0	0	0	2
Avg.Pay	19,071	0	0	0	0	0	0	0	0	0	19,071
50 to 54	0	0	1	0	0	0	0	0	0	0	1
Avg.Pay	0	0	37,921	0	0	0	0	0	0	0	37,921
55 to 59	0	0	0	0	0	0	0	0	0	0	0
Avg.Pay	0	0	0	0	0	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0	0	0	0	0	0
Avg.Pay	0	0	0	0	0	0	0	0	0	0	0
65 & up	0	0	0	0	0	0	0	0	0	0	0
Avg.Pay	0	0	0	0	0	0	0	0	0	0	0
Total	3	2	3	4	1	0	0	0	0	0	13
Avg.Pay	19,470	36,821	42,642	50,022	47,936	0	0	0	0	0	39,077



Inactive Participant Data

Table IV-F

	0	1	2
Under 25			
25-29			
30-34			
35-39			
40-44			
45-49			
50			
51			
52			
53			
54			
55			
56			
57			
58			
59			
60			
61			
62			
63			
64			
65			
66			
67			
68			
69			
70			
71			
72			
73			
74			
Over 74			

Age at Retirement

- Service Retirements
- Disability Retirements
- DROP Participants

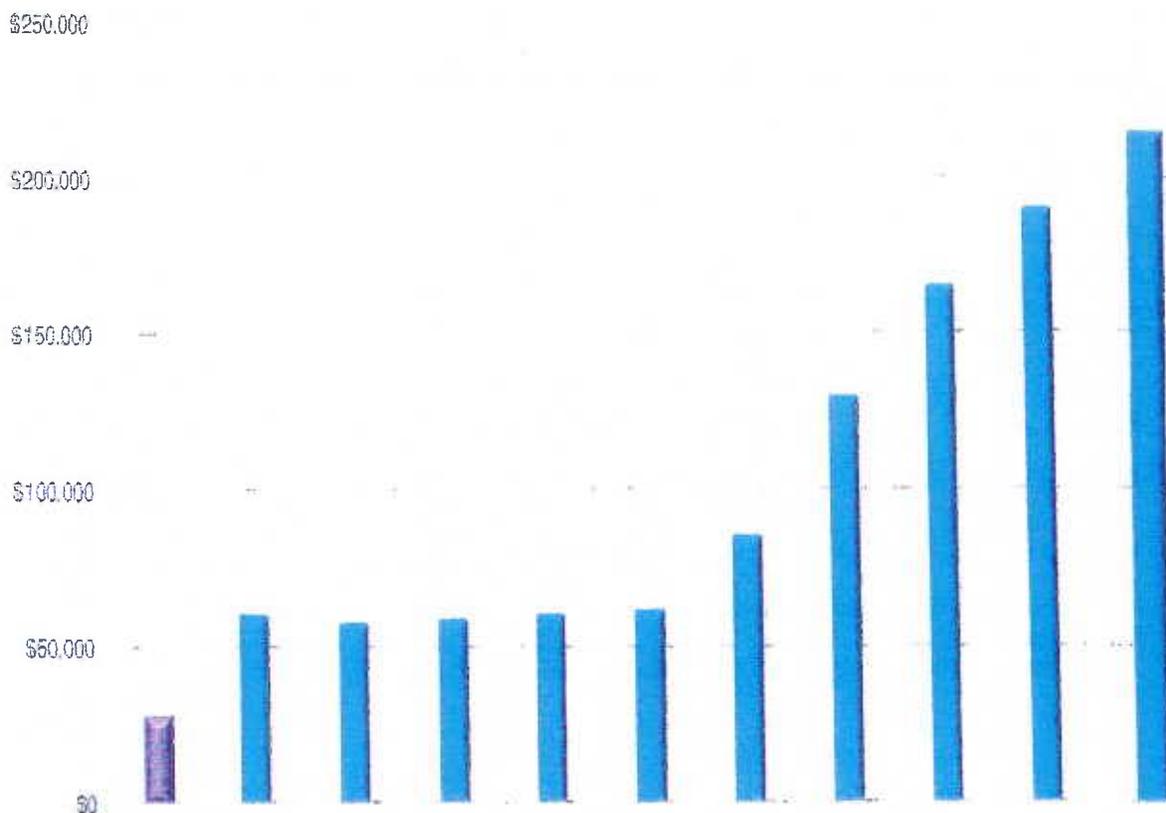
Average Monthly Benefit

Service Retirements	\$1,592.06
Disability Retirements	Not applicable
Beneficiaries Receiving	Not applicable
DROP Participants	Not applicable
Deferred Vested Participants	\$723.30
Deferred Beneficiaries	Not applicable



Projected Benefit Payments

Table IV-G



Actual

For the period October 1, 2011 through September 30, 2012 \$28,241

Projected

For the period October 1, 2012 through September 30, 2013 \$60,089
 For the period October 1, 2013 through September 30, 2014 \$57,339
 For the period October 1, 2014 through September 30, 2015 \$58,753
 For the period October 1, 2015 through September 30, 2016 \$60,164
 For the period October 1, 2016 through September 30, 2017 \$61,566
 For the period October 1, 2017 through September 30, 2018 \$85,161
 For the period October 1, 2018 through September 30, 2019 \$129,426
 For the period October 1, 2019 through September 30, 2020 \$164,744
 For the period October 1, 2020 through September 30, 2021 \$189,542
 For the period October 1, 2021 through September 30, 2022 \$214,586



Summary of Actuarial Methods and Assumptions

Table V-A

1. Actuarial Cost Method

Aggregate cost method. Under this actuarial cost method, a funding cost is developed for the plan as a level percentage of payroll. The level funding percentage is calculated as the excess of the total future benefit liability over accumulated assets and future employee contributions, with this excess spread over the expected future payroll for current active participants. The normal cost is equal to the level funding percentage multiplied by the expected payroll for the year immediately following the valuation date. The actuarial accrued liability is equal to the accumulated assets. Therefore, under the aggregate cost method, no unfunded accrued liability is developed.

2. Asset Method

The actuarial value of assets is equal to the market value of assets.

3. Interest (or Discount) Rate

7.50% per annum

4. Salary Increases

Plan compensation is generally assumed to increase at the rate of 5.00% per annum, unless actual plan compensation is known for a prior plan year. However, with respect to participants who have earned less than four years of service, compensation is assumed to increase at a higher rate. Specifically, compensation for participants with less than one year of service is assumed to increase 8.00% per annum, compensation for participants with at least one year of service, but less than two years of service, is assumed to increase 7.00% per annum, compensation for participants with at least two years of service, but less than three years of service, is assumed to increase 6.00% per annum, and compensation for participants with at least three years of service, but less than four years of service, is assumed to increase 5.50% per annum. Also, the average monthly earnings was increased by 4.00% to account for non-recurring compensation payments upon termination of employment.

5. Decrements

- Pre-retirement mortality: None assumed
- Post-retirement mortality: Mortality rates set forth in the 1994 Group Annuity Reserving Table, projected to 2002 by Scale AA
- Disability: None assumed



Summary of Actuarial Methods and Assumptions

Table V-A

(continued)

- Termination: None assumed
- Retirement: Retirement is assumed to occur at normal retirement age.

6. **Form of Payment**

Future retirees have been assumed to select the 10-year certain and life annuity.

7. **Expenses**

The total projected benefit liability has been loaded by 1.50% to account for anticipated administrative expenses. In addition, the interest rate set forth in item 3. above is assumed to be net of investment expenses and commissions.



Changes in Actuarial Methods and Assumptions

Table V-B

No assumptions or methods have been changed since the completion of the previous valuation.



Summary of Plan Provisions

Table VI-A

1. Monthly Accrued Benefit

3.50% of Average Final Compensation multiplied by Credited Service

2. Normal Retirement Age and Benefit

- **Age**

Age 55 with at least six years of Credited Service; or

Age 52 with at least 25 years of Credited Service

- **Amount**

Monthly Accrued Benefit

- **Form of Payment**

Actuarially increased single life annuity (optional);

10-year certain and life annuity (normal form of payment);

Actuarially reduced 50% joint and contingent annuity (optional);

Actuarially reduced 66 $\frac{2}{3}$ % joint and contingent annuity (optional);

Actuarially reduced 75% joint and contingent annuity (optional);

Actuarially reduced 100% joint and contingent annuity (optional);

Any other actuarially equivalent form of payment approved by the Board; or

Actuarially equivalent lump sum distribution (automatic if the single sum value of the participant's benefit is less than or equal to \$5,000 or the monthly annuity is less than \$100)

(Note: A participant may change his joint annuitant up to two times after retirement.)

3. Early Retirement Age and Benefit

- **Age**

Age 50 with at least six years of Credited Service

- **Amount**

Monthly Accrued Benefit (payable at Normal Retirement Age); or

Monthly Accrued Benefit reduced by 3% for each year by which the participant's Early Retirement Date precedes his Normal Retirement Date (payable at Early Retirement Age)

- **Form of Payment**

Same as for Normal Retirement



Summary of Plan Provisions

Table VI-A

(continued)

4. **Service Incurred Disability Eligibility and Benefit**

- **Eligibility**

The participant is eligible if his disability was incurred during the course of his employment with the City.

- **Condition**

The Board must find that the participant has a physical or mental condition resulting from bodily injury, disease, or a mental disorder which renders him incapable of employment as a police officer.

- **Amount Payable**

A monthly 10-year certain and life annuity equal to the larger of (a) or (b), as follows, but offset as necessary to preclude the total of the participant's worker's compensation, disability benefit, and other City-provided disability compensation from exceeding his Average Monthly Earnings:

- (a) Monthly Accrued Benefit; or
- (b) 42% of Average Final Compensation

5. **Non-Service Incurred Disability Eligibility and Benefit**

- **Eligibility**

The participant must have earned at least 10 years of Credited Service if his disability was incurred other than during the course of his employment with the City.

- **Condition**

Same as for a Service Incurred Disability Benefit

- **Amount Payable**

A monthly 10-year certain and life annuity equal to the larger of (a) or (b), as follows, but offset as necessary to preclude the total of the participant's worker's compensation, disability benefit, and other City-provided disability compensation from exceeding his Average Monthly Earnings:

- (a) Monthly Accrued Benefit; or
- (b) 25% of Average Final Compensation

6. **Delayed Retirement Age and Benefit**

- **Age**

After Normal Retirement Age

- **Amount**

Monthly Accrued Benefit

- **Form of Payment**

Same as for Normal Retirement



Summary of Plan Provisions

Table VI-A

(continued)

7. Deferred Vested Benefit

- **Age**
Any age with at least six years of Credited Service
- **Amount**
Monthly Accrued Benefit (payable at Normal Retirement Age); or
Monthly Accrued Benefit reduced by 3% for each year by which the participant's Early Retirement Date precedes his Normal Retirement Date (payable at Early Retirement Age)
- **Form of Payment**
Same as for Normal Retirement

8. Pre-Retirement Death Benefit

In the case of the death of a vested participant prior to retirement, his beneficiary will receive the participant's Monthly Accrued Benefit payable for 10 years beginning on the participant's early or normal retirement date. In the case of the death of a non-vested participant prior to retirement, his beneficiary will receive the participant's Accumulated Contributions in lieu of any other benefits payable from the plan.

9. Average Final Compensation

Average of the highest five years of Compensation out of the last 10 years of employment (or career average, if higher).

10. Compensation

Total cash remuneration, including overtime pay, but excluding amounts paid for extra duty and special detail work performed for a secondary party; annual compensation in excess of \$200,000 (as indexed) is excluded in accordance with IRC §401(a)(17).

11. Credited Service

The elapsed time from the participant's date of hire until his date of termination, retirement, or death.

12. Participation Requirement

All police officers of the City of Gulf Breeze, Florida automatically become a participant in the plan on their date of hire.



Summary of Plan Provisions

Table VI-A

(continued)

13. Accumulated Contributions

The Employee Contributions accumulated with no interest; if the participant terminates his employment with less than six years of Credited Service, he receives his Accumulated Contributions in lieu of any other benefits payable from the plan.

14. Participant Contribution

1.00% of earnings

15. Definition of Actuarially Equivalent

- **Interest Rate**

7.50% per annum

- **Mortality Table**

The unisex mortality table promulgated by the Secretary of the Treasury for purposes of determining lump sum distributions pursuant to Internal Revenue Code (IRC) section 417(e)(3)

16. Plan Effective Date

January 1, 1996

17. Automatic Cost-of-Living Adjustment (COLA)

All benefits include an automatic 3% annual COLA.

18. Supplemental Retirement Benefit

All retirees receive a supplemental monthly benefit equal to \$5.00 for each year of Credited Service payable for their lifetime only.

19. Deferred Retirement Option Program (DROP)

A DROP is available to all active participants who are eligible for normal retirement. Individuals may participate in the DROP for a period of up to five years.



Summary of Plan Amendments

Table VI-B

Since the completion of the previous valuation, the mortality table used for purposes of determining actuarial equivalence has been changed from the 1983 Group Annuity Mortality Table, blended 50%/50% for males and females and set back two years to the unisex mortality table promulgated by the Secretary of the Treasury for purposes of determining lump sum distributions pursuant to IRC section 417(e)(3).





City of Gulf Breeze

MEMORANDUM

TO: Edwin A. Eddy, City Manager

FROM:  David J. Szymanski, Assistant City Manager

DATE: March 22, 2013

SUBJECT: Community Redevelopment Agency 2012 Report

In accordance with requirements in Florida Statutes for Community Redevelopment Agencies, Chapter 163, Part III, S. 163.356(3)(c), the governing body shall report its activities for the preceding fiscal year. Attached find the 2012 Community Redevelopment Report. It would be appropriate to consider a motion to approve the report and authorize distribution.

RECOMMENDATION: That the City Council meet as the Board of Directors of the Community Redevelopment Agency on Monday, April 4, 2013 and approve the CRA FY2012 Report.

City of Gulf Breeze Community Redevelopment Agency 2012 Annual Report



Sculpture "Fuego" installed at Wayside Park during 2012

Prepared by
David Szymanski, Assistant City Manager
City of Gulf Breeze
1070 Shoreline Drive
Gulf Breeze, FL 32561



FY2012 Community Redevelopment Agency Board

The City of Gulf Breeze City Council serves as the Community Redevelopment Agency Board. The members for October 1, 2011 to September 30, 2012 were as follows:

Beverly H. Zimmern, Mayor

J.B. Schluter, Mayor Pro Tem

Joseph Henderson, Councilman

David G. Landfair, Councilman

Robert Cleveland, Councilman

FY2012 Community Redevelopment Agency Staff

Edwin. A. Eddy, City Manager

1070 Shoreline Drive
Gulf Breeze, FL 32561
(850) 934-5115
eaeddy@gulfbreezefl.gov

David Szymanski, Assistant City Manager

1070 Shoreline Drive
Gulf Breeze, FL 32561
(850) 934-5106
dszymanski@gulfbreezefl.gov

Community Redevelopment Agency History

Before Gulf Breeze was incorporated in 1961 it witnessed significant commercial growth and investment along US 98, consisting of a variety of retail stores, service stations, office complexes, restaurants, motels and shopping centers. There were no standards or guidelines in place to discourage the “strip commercial” pattern that resulted, nor was there an attempt to establish or nurture a “downtown” or “city center” identity.

In an effort by the City to create a sustainable downtown community and to address high vacancy rates in retail and office units along US 98 (Gulf Breeze Parkway), the City of Gulf Breeze proposed the delineation of a redevelopment area along the US 98 corridor, which serves as the City’s economic and, to some extent, social core. To administer the activities and programs offered within the redevelopment area the City created a Community Redevelopment Agency in December of 1989.

The Gulf Breeze CRA is approximately 393 acres in size, about 13% of the City’s acreage, and is comprised of approximately 410 parcels. The CRA is located along the entire corridor of US 98 within the City limits, beginning at the south side of the Pensacola Bay Bridge and extending various depths northeast and southwest of the highway to the City’s eastern limits. The CRA also includes the Pensacola Beach Road corridor south of US 98, which forms the approach to the Bob Sikes Bridge to Pensacola Beach.

The need for a CRA was established in 1989 based on the Finding of Necessity documentation required pursuant to Chapter 163, Florida Statutes. This document continues to act as the foundation for blight determination within the CRA and the elimination of these blighting characteristics remains the primary focus for redevelopment activities. Many of the blighting characteristics have been addressed to some degree since the time the CRA was established in 1989; however, some issues have not been addressed, or have not been addressed fully, so the need continues to exist.

The City of Gulf Breeze adopted its first redevelopment plan in 1990 to “...assist the City with addressing the early signs of blight identified in 1989 and to stimulate economic development within the community redevelopment area.” The City’s 1990 comprehensive plan states that “...much of the commercial core suffers from underutilization and aesthetically poor architecture.”

Concurrent with the Agency being created in 1989, the City Council was appointed as the Board of the Community Redevelopment Agency. Subsequently, a Redevelopment Plan was developed and adopted following several public hearings. The Redevelopment Plan established the goals for implementing revitalization of the core downtown area.

The CRA Plan has been updated in 2006 and again in 2009. In order to ensure that an orderly plan of growth would be followed, the Gulf Breeze Community Redevelopment Agency directed that the 1990 Gulf Breeze Community Redevelopment Plan be updated. Based on community input and visioning that began in March 2006 and culminated in July 2008, this updated plan evaluates the CRA's physical and economic conditions and the challenges and opportunities facing the community.

Redevelopment strategies and critical tasks are included in this update that will enable the City of Gulf Breeze to stimulate and encourage economic development, provide increased public amenities, improve pedestrian safety and effectively manage redevelopment within the CRA in order to realize the City's vision and long-term community goals. Short-term (up to five years) and long-term (up to ten years) capital improvements projects are identified as a means to address these issues in a way that will maximize leveraging of local, state and federal resources in the implementation of this plan.

Since 1989, the City has been proactive in addressing the issues in the Redevelopment Plan and several major initiatives have been completed over the past ten years. Most noticeable is the median landscaping, decorative fencing, establishment of the Community Redevelopment design guidelines and urban design standards, and designation of CRA four major Gateway Districts. Thanks to the efforts of the Community Redevelopment Agency Board, Gulf Breeze's downtown continues to improve.



City of Gulf Breeze Community Redevelopment Area

2012 Community Redevelopment Achievements

Downtown Landscaping Project

In 2008, the City applied for a Florida Department Highway Beautification Grant in the amount of \$730,729.00. In late 2009, we were notified that the City had been awarded \$350,000.00 from the Florida Department of Transportation SB 1446 Landscape Grant program. The initial project was then divided into two phases in order to get as much of the project done under the current award of \$350,000.00.

The two landscaping phases were defined as:

- Phase I - landscaping and irrigation along Highway 98 from Andrew Jackson Trail to the entrance of the Gulf Breeze Middle School.
- Phase II - was similar landscaping and irrigation construction from the Gulf Breeze Middle School to Daniel Drive.

In February 2011, Request for Proposal for landscaping and irrigation services was issued. On March 10, 2011, the City Council approved staff recommendation and awarded DesignScapes the contract for the professional landscaping and irrigation services required in the Florida Department of Transportation - SB 1446 Landscaping Grant in the amount of \$199,937.05 .

On June 9, 2011, the City Council approve staff recommendation to issue a change order to the original contract to include Phase II work. The change order included the continued services of DesignScapes in the amount of \$150,000 for the professional landscaping and irrigation services and the original contract was extended to December 31, 2011. The price for Phase I and Phase II together were under the original grant amount of \$350,000. In 2008 the project was estimated to cost \$730,729.00.

Phase I was completed June 27, 2011. Phase II was completed December 23, 2011. This project was closed out with Florida Department of Transportation as of January 2012 and all costs have been reimbursed to the City.

CRA Paving Project

The City was awarded \$530,194.00 from the Community Development Block Grant - American Recovery and Reinvestment Act; to connect 28 homes to sanitary sewer on York Street and to resurface in the CRA area both McClure and Shirley Drives in the Joachim area to the east of St. Ann Church. There was a \$119,880.00 City match toward this grant funded by the CRA. As with any federally funded grant program funded

through the State of Florida, there were many requirements that have to be completed in order to proceed.

The first two of the requirements of this grant were to secure a company to administer the CDBG grant for the City and another for an engineer to design the scope of work. Monies to pay for such services were included in the grant. Jordan & Associates (administration) and Baskerville Donovan (engineering) were chosen.

Baskerville Donovan completed the design work in early January 2011, and advertised a Request for Proposals for construction services. On January 28, 2011, City Council accept staff recommendation of Roads, Inc. for adding 28 homes to sanitary sewer on York Street and for resurfacing McClure and Shirley Drives in the Joachim area to the east of St. Ann Church.

Work began early July 2011 and was completed in January 2012. This project was closed out with Florida Department of Economic Opportunity as of January 31, 2012 and all costs have been reimbursed to the City.

Master Plan

On May 9, 2011, the City Council directed staff to draft a Request for Proposal for a consultant to guide in the creation of a Master Plan for the City and Hwy 98. The RFP stated that the City of Gulf Breeze was interested in the creation of a Master Plan to guide the short, intermediate and long-term development of the downtown commercial corridor. The proposed plan was to address the operating efficiency of the Gulf Breeze Parkway transportation corridor within the City of Gulf Breeze.

The impetus for this project was the pending replacement of the Pensacola Bridge by the Florida Department of Transportation. A Florida Department of Transportation Project Development and Environment study to replace the bridge is currently underway.

On September 9, 2011, the City Council accepted the hiring recommendation of VHB MillerSellen for the Master Plan Project. The project description is as follows:

The City of Gulf Breeze is a built-out community that is bisected by US 98, a heavily traveled regional corridor that connects the City of Pensacola, Pensacola Beach, and Gulf Islands National Seashore. The City has recognized the need for a community-supported vision for redevelopment and reinvestment that will anticipate and plan for changing economic and transportation conditions. VHB MillerSellen (VHB-MS) will prepare a Master Plan with a long term strategy for redevelopment of the US 98 corridor within the City of Gulf Breeze. The Master Plan will evaluate future travel demands, market conditions, land use patterns and potential redevelopment catalyst sites. The results of these analyses will be used to prepare a land use and transportation plan for the corridor, along with an action plan for programming the improvements necessary to spur economic

development of identified catalyst sites along the corridor. VHB-MS is to perform the Scope of Services for a total lump sum and estimated fees of \$ 329,500.00.

There are six tasks in the scope of services. They are:

Context Report - the purpose of the Context Report is to examine the existing conditions within the City of Gulf Breeze and along Gulf Breeze Parkway. This document will provide the background information necessary to build a shared understanding of the opportunities and constraints that must be considered in formulating the Master Plan for the City.

Public Participation Process - an inclusive outreach process that engages stakeholders and provides multiple opportunities for public input during the planning and design process.

Refinement of Revitalization Alternatives - prepare up to three (3) conceptual Revitalization Alternatives for the City of Gulf Breeze.

Market & Financial Analysis - the citywide market analysis previously completed by Tom Lavash (for the Live Oak Village Center site in April 2011) will be updated by VHB-MS subconsultant Tom Lavash as necessary to ensure that recent and current development trends, and relevant demographics and economic “drivers” of demand for growth and economic development in Gulf Breeze are up-to-date.

Preparation of the City of Gulf Breeze Revitalization Master Plan - the recommendations of all prior tasks will be summarized in the Master Plan report.

Communicate with Agencies - At the direction of the City, VHB-MS is to attend meetings with FDOT, the Florida-Alabama TPO, or other applicable agencies, to represent the City's interests and discuss potential impacts resulting from the Pensacola Bay Bridge Replacement Project, US 98 Corridor Management Plan, or other projects that may influence land use and transportation conditions along the US 98 corridor within the City of Gulf Breeze.

VHB MillerSellen has completed over 90% of these tasks associated with the scope of services. It is anticipated that VHB MillerSellen will present their final findings and draft Master Plan to the City Council in April 2013.

2013 Community Redevelopment Planning

CRA Paving Project

In the Community Redevelopment Agency FY2012 budget there was a project funded to resurface of St. Francis Drive. It was the City staffs belief that St Francis Drive was a City road. The road belonged to the Florida Department of Transportation. The Mayor requested FDOT to grant St. Francis Drive and adjacent surplus right-of-way to the City. This request pushed the project into FY2013.

The scope of the project is to repave St. Francis Drive beginning on McClure Drive from Roberts Ave. FDOT is requiring a sidewalk be built along St. Francis. The City signed an agreement with FDOT stating that the City will build the sidewalk and that the expense will reimbursed by FDOT. Cost estimate is \$25,000. The City will also plant 26, 14-16 foot trees along the 455 foot stretch of St. Francis right-of way.

This entire project will be funded out of the Community Redevelopment Agency for an estimated price of \$167,000.00. Estimated completion date is June 2013.

Underground Wiring

In January, 2012 the City Council meet as the Board of Directors of the Community Redevelopment Agency and directed staff to begin work with Gulf Power on conversion of U.S. Highway 98 wiring to underground. The scope of the project is to convert to underground about 4,200 linear feet of wires connecting street lights along U.S. Highway 98, convert banks of wire that cross over the highway from the Bay Bridge to McDonalds, and install L.E.D. lighting fixtures.

This entire project will be funded out of the Community Redevelopment Agency for an estimated price of \$230,500.00. Estimated completion date is June 2013.

Master Plan

The City and VHB MillerSellen have been working on the Master Plan to guide the Cities short, intermediate and long-term development of the downtown commercial corridor. The impetus for this project was the pending replacement of the Pensacola

Bridge by the Florida Department of Transportation. A Florida Department of Transportation Project Development and Environment study to replace the bridge is currently underway and scheduled to be completed by 2014.

VHB MillerSellen has completed over 90% of these tasks associated with the scope of services. It is anticipated that VHB MillerSellen will present their final findings and draft Master Plan to the City Council in the second quarter of 2013.

City of Gulf Breeze, Florida
GOVERNMENTAL FUNDS
BALANCE SHEET
September 30, 2012

	General	Urban Core Redevelopment	Non-Major Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 983,569	\$ 950,289	\$ 518,231	\$ 2,452,089
Receivables	318,184	-	-	318,184
Interfund receivables	2,247,765	-	-	2,247,765
Due from other governments	4,325,417	-	-	4,325,417
Inventory, at cost	5,980	-	-	5,980
Restricted assets				
Cash and cash equivalents	63,094	-	-	63,094
Total assets	<u>\$ 7,944,009</u>	<u>\$ 950,289</u>	<u>\$ 518,231</u>	<u>\$ 9,412,529</u>
LIABILITIES				
Accounts payable	\$ 297,367	\$ 71,242	\$ 14,288	\$ 382,897
Accrued liabilities	463,896	-	-	463,896
Interfund payables	-	-	49,786	49,786
Total liabilities	<u>761,263</u>	<u>71,242</u>	<u>64,074</u>	<u>896,579</u>
FUND BALANCE				
Non-spendable				
Inventory	5,980	-	-	5,980
Restricted				
Public safety	-	-	37,303	37,303
Community redevelopment	-	879,047	-	879,047
Committed				
Community funds	437	-	-	437
Self-insurance	250,000	-	-	250,000
Public safety	-	-	416,854	416,854
Beautification	96,352	-	-	96,352
Parks subdivision	15,481	-	-	15,481
Assigned				
Disaster recovery	100,000	-	-	100,000
Public safety	15,993	-	-	15,993
Unassigned	6,698,503	-	-	6,698,503
Total fund balance	<u>7,182,746</u>	<u>879,047</u>	<u>454,157</u>	<u>8,515,950</u>
TOTAL LIABILITIES AND FUND BALANCE	<u>\$ 7,944,009</u>	<u>\$ 950,289</u>	<u>\$ 518,231</u>	<u>\$ 9,412,529</u>

**City of Gulf Breeze, Florida
GOVERNMENTAL FUNDS**

**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
Year Ended September 30, 2012**

	General	Urban Core Redevelopment	Non-Major Governmental Funds	Total Governmental Funds
REVENUES				
Taxes	\$ 2,077,953	\$ 571,763	\$ -	\$ 2,649,716
Licenses and permits	373,351	-	-	373,351
Intergovernmental	7,631,527	570,687	-	8,202,214
Charges for services	243,576	-	-	243,576
Fines and forfeitures	101,917	-	640,363	742,280
Investment earnings	35,537	-	-	35,537
Miscellaneous	624,868	-	28,053	652,921
TOTAL REVENUES	11,088,729	1,142,450	668,416	12,899,595
EXPENDITURES				
Current				
General government	1,271,246	458,055	-	1,729,301
Public safety	2,103,919	-	492,221	2,596,140
Transportation	204,519	-	-	204,519
Economic environment	133,073	-	-	133,073
Culture and recreation	1,251,795	-	-	1,251,795
Capital outlay	5,309,551	647,535	-	5,957,086
Debt service				
Principal	171,600	-	-	171,600
Interest	310,536	-	-	310,536
TOTAL EXPENDITURES	10,756,239	1,105,590	492,221	12,354,050
EXCESS REVENUES OVER EXPENDITURES	332,490	36,860	176,195	545,545
OTHER FINANCING SOURCES (USES)				
Insurance proceeds				
Transfers in	1,637,554	178,227	-	1,815,781
Transfers out	(197,227)	(306,548)	(130,355)	(634,130)
TOTAL OTHER FINANCING SOURCES (USES)	1,440,327	(128,321)	(130,355)	1,181,651
NET CHANGE IN FUND BALANCE	1,772,817	(91,461)	45,840	1,727,196
FUND BALANCE - BEGINNING OF YEAR	5,409,929	970,508	408,317	6,788,754
FUND BALANCE - END OF YEAR	\$ 7,182,746	\$ 879,047	\$ 454,157	\$ 8,515,950

**City of Gulf Breeze, Florida
GOVERNMENTAL FUNDS**

**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND
BALANCE - BUDGET AND ACTUAL - URBAN CORE REDEVELOPMENT
SPECIAL REVENUE FUND**

Year Ended September 30, 2012

	Budgeted Amounts			Variance with Final Budget - Positive (Negative)
	Original	Final	Actual	
REVENUES				
Taxes	\$ 749,990	\$ 1,142,450	\$ 571,763	\$ (570,687)
Intergovernmental	-	-	570,687	570,687
TOTAL REVENUES	749,990	1,142,450	1,142,450	-
EXPENDITURES				
Current				
General government	473,911	350,336	458,055	(107,719)
Capital outlay	276,079	858,420	647,535	210,885
TOTAL EXPENDITURES	749,990	1,208,756	1,105,590	103,166
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	-	(66,306)	36,860	103,166
OTHER FINANCING SOURCES (USES)				
Transfers in	-	178,227	178,227	-
Transfers out	-	(306,548)	(306,548)	-
TOTAL OTHER FINANCING SOURCES (USES)	-	(128,321)	(128,321)	-
NET CHANGES IN FUND BALANCE	-	(194,627)	(91,461)	103,166
FUND BALANCES, BEGINNING OF YEAR	-	194,627	970,508	775,881
FUND BALANCES, END OF YEAR	\$ -	\$ -	\$ 879,047	\$ 879,047

Chief Robert Randle
Gulf Breeze Police Dept.
311 Fairpoint Drive
Gulf Breeze, Florida 32561

March 8, 2013

Dear Chief Randle,

I wanted to thank you for the work the D.A.R.E program officers are doing in Gulf Breeze and to share a story.

I was driving behind the great yellow D.A.R.E car a couple of weeks ago when on two different occasions I witnessed little boys about 9 years old see the car, pull on their mom's shirt and point and wave to the officer with a big grin on their faces. After they waved to him he must have waved back because the look on those little boys' faces spoke a thousand words, "my super hero is my friend". I don't think the smile left their faces the rest of the day. I think the Officers name is Tia Nguyen.

Please let your officers know that a wave back means a lot to the kids and thank them for a great job.

Thank you for all you and your officers do.

Lynn Mott

Pensacola, Florida